UNITED STATES CONFERENCE OF CATHOLIC BISHOPS DOCUMENTATION

COMMITTEE ON PROTECTION OF CHILDREN AND YOUNG PEOPLE AND NATIONAL REVIEW BOARD

SUBJECT: Charter for the Protection of Children and Young People

ACTION Does the body of bishops approve the revised Charter for the

Protection of Children and Young People with the edits

reflected as in the attached version?

VOTE: Majority of members present and voting

Spring General Meeting June 15-17, 2011 Scattle, WA

COMMITTEE ON THE PROTECTION OF CHILDREN AND YOUNG PEOPLE

Members: Bishop Blase J. Cupich, Chair, Bishop Richard J. Malone (I), Bishop Dennis J. Sullivan (II), Bishop Timothy Senior (III), Bishop Mitchell T. Rozanski (IV), Bishop Richard Stika (V), Bishop Bernard Hebda (VI), Bishop Edward K. Braxton (VII), Bishop John M. LeVoir (VIII), Bishop Michael O. Jackels (IX), Bishop Patrick J. Zurek (X), Bishop Clarence Silva (XI), Bishop Michael W. Warfel (XII), Bishop Paul D. Etienne (XIII), Bishop John G. Noonan (XIV), and Bishop Gerald N. Dino (XV)

Consultants: Fr. Thomas Cassidy, SCJ, Fr. Paul Lininger, OFM Conv, Msgr. Ronny Jenkins, Fr. Shawn McKnight, Sr. Mary Ann Walsh, RSM, Mrs. Helen Osman, and Mr. Anthony Picarello

NATIONAL REVIEW BOARD

Members: Ms. Diane M. Knight, Chair, Dr. Ana Maria Catanzaro, Mr. Michael J. Clark, Dr. Ruben Gallegos, Dr. Antoine M. Garibaldi, Dr. Charles H. Handel, Dr. Emmet M. Kenney, Jr., Justice Robert C. Kohm, Judge Anna Moran, Mr. Al J. Notzon, III, Dr. Thomas G. Plante, Judge Geraldine Rivera, Dr. Susan Steibe-Pasalich, and Mr. Stephen Zappala Jr.

Staff: Ms. Teresa M. Kettelkamp, Ms. Mary Jane Doerr, Ms. Laura Garner, Ms. Cortney Kerns

Charter Review

Members of the Committee on the Protection of Children and Young People, the National Review Board, three consultants (Judge Michael Merz, Monsignor Stephen Rossetti and Fr. Paul Lininger of CMSM) and the Committee on Canonical Affairs and Church Governance have been engaged in a formal review of the *Charter on the Protection of Children and Young People* which was scheduled for presentation to the Body of Bishops at the November 2010 meeting in Baltimore.

In light of the publication of the new *Norms Concerning the Most Serious Crimes* by the Congregation for the Doctrine of the Faith on July 15, 2010, Bishop Cupich requested the Committee on Canonical Affairs and Church Governance formally review these new *Norms* and to identify any implications they might have for the *Charter* and the 2005 *Essential Norms*.

The members of the CCACG considered each of the modifications to the motu proprio and its possible impact on the Essential Norms. In this regard, they benefitted from an analysis of the question prepared by Msgr. Ronny E. Jenkins, in which he offered his own conclusions on the matter. The CCACG advised that no changes to the body of the Essential Norms are necessary. However, the CCACG advised that some modifications might be desired for the sake of clarity or other editorial precision which could be made through the use of footnotes rather than through modification to the body of the Essential Norms. In the mind of the CCACG

members, the inclusion of footnote references to the modifications and the other changes of a merely editorial nature would not require a subsequent request for review by the Holy Sec.

With regard to the text of the *Charter*, the CCACG again concluded that the body of the text does not require emendation in light of the modifications to the universal law. However, this text, too, might benefit from editorial changes that seek to specify modifications enacted to the law currently in force.

The footnote edits to the *Charter* and the *Norms* have been included accordingly on the attached version. There are two versions attached: one which reflects the edits in red, and one in which the edits have been incorporated into the text. As mentioned by the CCACG these edits do not require subsequent approval from the Holy See. The attached version of the *Charter* has been reviewed and approved by the members of the Administrative Committee, CPCYP, NRB and the three consultants.

Again, none of the proposed modifications to the text of the Charter would necessitate changes in the Essential Norms for Diocesan/Eparchial Policies Dealing with Allegations of Sexual Abuse of Minors by Priests or Deacons as revised, and approved by the members of the United States Conference of Catholic Bishops on June 17, 2005, subsequently approved by His Eminence, Giovanni Battista Cardinal Re, Prefect of the Congregation for Bishops on January 1, 2006 and promulgated by Bishop William S. Skylstad on May 5, 2006.

ACTION: Does the Body of Bishops approve the revised Charter for the Protection of Children and Young People with the edits reflected as in the attached version?

> Bishop Blase J. Cupich Chair June 2011

Charter for the Protection of Children and Young People

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3		The revised Charter for the Protection of Children and Young People was developed by the Ad
4		Hoc Committee for Sexual Abuse of the United States Conference of Catholic Bishops
5		(USCCB). It was approved by the full body of U.S. Catholic bishops at its June 2005 General
6		Meeting, and this second revision was approved at the NovemberJune 2011-2010 General
7		Meeting. The revised Essential Norms for Diocesan/Eparchial Policies Dealing with Allegations
8	ı	of Sexual Abuse of Minors by Priests or Deacons was developed by the Ad Hoc Committee on
9		Sexual Abuse of the USCCB and by the Vatican-U.S. Bishops' Mixed Commission on Sex
10		Abuse Norms. They were approved by the full body of bishops at its June 2005 General Meeting,
11		received the subsequent recognitio of the Holy See on January 1, 2006, and were promulgated
12		May 5, 2006. The revised Statement of Episcopal Commitment was developed by the Ad Hoc
13		Committee on Bishops' Life and Ministry of the USCCB. It was approved by the full body of
14		U.S. Catholic bishops at its November 2005 General Meeting and then again in 2011. This
15	•	revised edition, containing all three documents, is authorized for publication by the undersigned.
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17		—Msgr. David J. Malloy, STD
18		General Secretary, USCCB
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1		Preamble
3		Since 2002, the Church in the United States has experienced a crisis without precedent in our
4		times. The sexual abuse of children and young people by some deacons, priests, and bishops, and
5		the ways in which these crimes and sins were addressed, have caused enormous pain, anger, and
6		confusion. As bishops, we have acknowledged our mistakes and our roles in that suffering, and
7		we apologize and take responsibility again for too often failing victims and the Catholic people
8		in the past. From the depths of our hearts, we bishops express great sorrow and profound regret
9		for what the Catholic people have endured.
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ΙĮ		Again, wWith this 20191 revision of the Charter for the Protection of Children and Young
12	1	People, we re-affirm our deep commitment to creating a safe environment within the Church for
13		children and youth. We have listened to the profound pain and suffering of those victimized by
14		sexual abuse and will continue to respond to their cries. We have agonized over the sinfulness,
15		the criminality, and the breach of trust perpetrated by some members of the clergy. We have
16		determined as best we can the extent of the problem of this abuse of minors by clergy in our
ι7		country, as well as commissioned a and we await the results of a study of the causes and context
18	1	of this problem.
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20		We continue to have a special care for and a commitment to reaching out to the victims of sexual
21		abuse and their families. The damage caused by sexual abuse of minors is devastating and long-
22		lasting. We apologize to them for the grave harm that has been inflicted on them, and we offer
23		our help for the future. The loss of trust that is often the consequence of such abuse becomes
24		even more tragic when it leads to a loss of the faith that we have a sacred duty to foster. We
25		make our own the words of His Holiness, Pope John Paul II: that the sexual abuse of young
26		people is "by every standard wrong and rightly considered a crime by society; it is also an
27		appalling sin in the eyes of God" (Address to the Cardinals of the United States and Conference
28		Officers, April 23, 2002).
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30		Along with the victims and their families, the entire Catholic community in this country has
31	1	suffered because of this scandal and its consequences. In the last three nine years, the intense

public scrutiny of the minority of the ordained who have betrayed their calling has caused the l 2 vast majority of faithful priests and deacons to experience enormous vulnerability to being misunderstood in their ministry and even to the possibility of false accusations. We share with 3 them a firm commitment to renewing the image of the vocation to Holy Orders so that it will 4 5 continue to be perceived as a life of service to others after the example of Christ our Lord. 6 7 We, who have been given the responsibility of shepherding God's people, will, with his help and 8 in full collaboration with all the faithful, continue to work to restore the bonds of trust that unite 9 us. Words alone cannot accomplish this goal. It will begin with the actions we take in our 10 General Assembly and at home in our dioceses and eparchies. 11 12 We feel a particular responsibility for the "the ministry of reconciliation" (2 Cor 5:18) which 13 God, who reconciled us to himself through Christ, has given us. The love of Christ impels us to 14 ask forgiveness for our own faults but also to appeal to all—to those who have been victimized, 15 to those who have offended, and to all who have felt the wound of this scandal—to be reconciled 16 to God and one another. 17 18 Perhaps in a way never before experienced, we have felt the power of sin touch our entire 19 Church family in this country; but as St. Paul boldly says, God made Christ "to be sin who did 20 not know sin, so that we might become the righteousness of God in him" (2 Cor 5:21). May we 21 who have known sin experience as well, through a spirit of reconciliation, God's own 22 righteousness. We know that after such profound hurt, healing and reconciliation are beyond 23 human capacity alone. It is God's grace and mercy that will lead us forward, trusting Christ's 24 promise: "for God all things are possible" (Mt 19:26). 25 26 In working toward fulfilling this responsibility, we have relied first of all on Almighty God to 27 sustain us in faith and in the discernment of the right course to take. 28

We have received fraternal guidance and support from the Holy See that has sustained us in this

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time of trial.

l We have relied on the Catholic faithful of the United States. Nationally and in each diocese, the 2 wisdom and expertise of clergy, religious, and laity have contributed immensely to confronting 3 the effects of the crisis and taking steps to resolve it. We are filled with gratitude for their great 4 faith, for their generosity, and for the spiritual and moral support that we have received from 5 them. 6 7 We acknowledge and affirm the faithful service of the vast majority of our priests and deacons 8 and the love that their people have for them. They deservedly have our esteem and that of the 9 Catholic people for their good work. It is regrettable that their committed ministerial witness has 10 been overshadowed by this crisis. 11 12 In a special way, we acknowledge those victims of clergy sexual abuse and their families who 13 have trusted us enough to share their stories and to help us appreciate more fully the 14 consequences of this reprehensible violation of sacred trust. 15 16 Let there now be no doubt or confusion on anyone's part: For us, your bishops, our obligation to 17 protect children and young people and to prevent sexual abuse flows from the mission and 18 example given to us by Jesus Christ himself, in whose name we serve. 19 As we work to restore trust, we are reminded how Jesus showed constant care for the vulnerable. 20 He inaugurated his ministry with these words of the Prophet Isaiah: 21 22 23 The Spirit of the Lord is upon me, 24 because he has anointed me 25 to bring glad tidings to the poor. He has sent me to proclaim liberty to captives 26 and recovery of sight to the blind, 27 to let the oppressed go free, 28 and to proclaim a year acceptable to the Lord. (Lk 4:18-19) 29 30

1 In Matthew 25, the Lord, in his commission to his apostles and disciples, told them that

2 whenever they show mercy and compassion to the least ones, they show it to him.

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- 4 Jesus extended this care in a tender and urgent way to children, rebuking his disciples for
- 5 keeping them away from him: "Let the children come to me" (Mt 19:14). And he uttered a grave
- 6 warning that for anyone who would lead the little ones astray, it would be better for such a
- 7 person "to have a great millstone hung around his neck and to be drowned in the depths of the
- 8 sea" (Mt 18:6).

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- We hear these words of the Lord as prophetic for this moment. With a firm determination to
- restore the bonds of trust, we bishops recommit ourselves to a continual pastoral outreach to
- repair the breach with those who have suffered sexual abuse and with all the people of the
- 13 Church.

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- In this spirit, over the last three nine years, the principles and procedures of the Charter have
- been integrated into church life.

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- The Office for Secretariat of Child and Youth Protection provides the focus for a consistent, ongoing, and comprehensive approach to creating a secure environment for
- young people throughout the Church in the United States.

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- The Office Secretariat also provides the means for us to be accountable for achieving the
- goals of the *Charter*, as demonstrated by its two annual reports on the implementation of
- the *Charter* based on independent compliance audits.

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- The National Review Board is carrying on its responsibility to assist in the assessment of
- 27 diocesan compliance with the Charter for the Protection of Children and Young People.
- 28 and to commission studies on the sexual abuse of minors, and it has issued its own Report
- 29 on the Crisis in the Catholic Church in the United States.

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• The descriptive study of the nature and scope of sexual abuse of minors by Catholic clergy in the United States, commissioned by the National Review Board, has been completed. The resulting study, examining the historical period 1950-2002, by the John Jay College of Criminal Justice provides us with a powerful tool not only to examine our past but also to secure our future against such misconduct.

The U.S. bishops charged the National Review Board to oversee the completion of the Causes and Context Study.

• Victims' assistance coordinators are in place throughout our nation to assist dioceses in responding to the pastoral needs of those who have been injured by abuse.

 Diocesan/eparchial bishops in every diocese are advised and greatly assisted by diocesan review boards as the bishops make the decisions needed to fulfill the Charter.

Safe environment programs are in place to assist parents and children—and those who
work with children—in preventing harm to young people. These programs continually
seek to incorporate the most useful developments in the field of child protection.

Through these steps and many others, we remain committed to the safety of our children and young people.

While it seems that the scope of this disturbing problem of sexual abuse of minors by clergy has been reduced over the last decade, the harmful effects of this abuse continue to be experienced both by victims and dioceses.

Thus it is with a vivid sense of the effort which is still needed to confront the effects of this crisis fully and with the wisdom gained by the experience of the last <u>six</u> years that we have reviewed and revised the *Charter for the Protection of Children and Young People*. We now re-affirm that we will assist in the healing of those who have been injured, will do all in our power to protect children and young people, and will work with our clergy, religious, and laity to restore trust and

harmony in our faith communities, as we pray for God's kingdom to come, here on earth, as it is 1 2 in heaven. 3 To make effective our goals of a safe environment within the Church for children and young 4 people and of preventing sexual abuse of minors by clergy in the future, we, the members of the 5 United States Conference of Catholic Bishops, have outlined in this Charter a series of practical 6 and pastoral steps, and we commit ourselves to taking them in our dioceses and eparchies. 7 8 9 To Promote Healing and Reconciliation with Victims/Survivors of Sexual Abuse of Minors 10 11 ARTICLE 1. Dioceses/eparchies are to reach out to victims/survivors and their families and 12 13 demonstrate a sincere commitment to their spiritual and emotional well-being. The first 14 obligation of the Church with regard to the victims is for healing and reconciliation. Each diocese/eparchy is to continue its outreach to every person who has been the victim of sexual 15 16 abuse* as a minor by anyone in church service, whether the abuse was recent or occurred many years in the past. This outreach may include provision of counseling, spiritual assistance, support 17 18 groups, and other social services agreed upon by the victim and the diocese/eparchy. 19 20 Through pastoral outreach to victims and their families, the diocesan/eparchial bishop or his 21 representative is to offer to meet with them, to listen with patience and compassion to their 22 experiences and concerns, and to share the "profound sense of solidarity and concern" expressed 23 by His Holiness, Pope John Paul II, in his Address to the Cardinals of the United States and 24 Conference Officers (April 23, 2002). Pope Benedict XVI, too, in his address to the U.S. bishops 25 in 2008 said of the clergy sexual abuse crisis, "It is your God-given responsibility as pastors to 26 bind up the wounds caused by every breach of trust, to foster healing, to promote reconciliation 27 and to reach out with loving concern to those so seriously wronged." 28 29 We bishops and eparchs commit ourselves to work as one with our brother priests and deacons to 30 foster reconciliation among all people in our dioceses/eparchies. We especially commit ourselves

l	to work with those individuals who were themselves abused and the communities that have
2	suffered because of the sexual abuse of minors that occurred in their midst.
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4	ARTICLE 2. Dioceses/eparchies are to have policies and procedures in place to respond
5	promptly to any allegation where there is reason to believe that sexual abuse of a minor has
6	occurred. Dioceses/eparchies are to have a competent person or persons to coordinate assistance
7	for the immediate pastoral care of persons who report having been sexually abused as minors by
8	clergy or other church personnel. The procedures for those making a complaint are to be readily
9	available in printed form in the principal languages in which the liturgy is celebrated in the
10	diocese/eparchy and be the subject of public announcements at least annually.
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12	Dioceses/eparchies are also to have a review board that functions as a confidential consultative
13	body to the bishop/eparch. The majority of its members are to be lay persons not in the employ
14	of the diocese/eparchy (see Norm 5 in Essential Norms for Diocesan/Eparchial Policies Dealing
15	with Allegations of Sexual Abuse of Minors by Priests or Deacons, 2006). This board is to advise
16	the diocesan/eparchial bishop in his assessment of allegations of sexual abuse of minors and in
17	his determination of a cleric's suitability for ministry. It is regularly to review diocesan/eparchia
18	policies and procedures for dealing with sexual abuse of minors. Also, the board can review
19	these matters both retrospectively and prospectively and give advice on all aspects of responses
20	in connection with these cases.
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22	ARTICLE 3. Dioceses/eparchies are not to enter into settlements which bind the parties to
23	confidentiality unless the victim/survivor requests confidentiality and this request is noted in the
24	text of the agreement.
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26	To Guarantee an Effective Response to Allegations of
27	Sexual Abuse of Minors
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29	ARTICLE 4. Dioceses/eparchies are to report an allegation of sexual abuse of a person who is a
30	minor to the public authorities. Dioceses/eparchies are to comply with all applicable civil laws

with respect to the reporting of allegations of sexual abuse of minors to civil authorities and 1 cooperate in their investigation in accord with the law of the jurisdiction in question. 2 3 Dioceses/eparchies are to cooperate with public authorities about reporting cases even when the 4 5 person is no longer a minor. 6 In every instance, dioceses/eparchies are to advise victims of their right to make a report to 7 8 public authorities and support this right. 9 ARTICLE 5. We affirm the words of His Holiness, Pope John Paul II, in his Address to the 10 Cardinals of the United States and Conference Officers: "There is no place in the priesthood or 11 religious life for those who would harm the young." 12 13 Sexual abuse of a minor by a cleric is a crime in the universal law of the Church (CIC, c. 1395) 14 15 §2; CCEO, c. 1453 §1). Because of the seriousness of this matter, jurisdiction has been reserved 16 to the Congregation for the Doctrine of the Faith (Motu proprio Sacramentorum sanctitatis 17 tutela, AAS 93, 2001). Sexual abuse of a minor is also a crime in all civil jurisdictions in the 18 United States. 19 20 Diocesan/eparchial policy is to provide that for even a single act of sexual abuse of a minor*— 21 whenever it occurred—which is admitted or established after an appropriate process in accord 22 with canon law, the offending priest or deacon is to be permanently removed from ministry and, 23 if warranted, dismissed from the clerical state. In keeping with the stated purpose of this *Charter*, an offending priest or deacon is to be offered therapeutic professional assistance both for the 24 25 purpose of prevention and also for his own healing and well-being. 26 27 The diocesan/eparchial bishop is to exercise his power of governance, within the parameters of 28 the universal law of the Church, to ensure that any priest or deacon subject to his governance 29 who has committed even one act of sexual abuse of a minor as described below (see note) shall 30 not continue in ministry.

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A priest or deacon who is accused of sexual abuse of a minor is to be accorded the presumption 2 of innocence during the investigation of the allegation and all appropriate steps are to be taken to 3

protect his reputation. He is to be encouraged to retain the assistance of civil and canonical

counsel. If the allegation is not proven, every step possible is to be taken to restore his good

5 name, should it have been harmed.

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In fulfilling this article, dioceses/eparchies are to follow the requirements of the universal law of the Church and of the Essential Norms approved for the United States.

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ARTICLE 6. There are to be clear and well publicized diocesan/eparchial standards of ministerial behavior and appropriate boundaries for clergy and for any other paid personnel and volunteers of the Church in positions of trust who have regular contact with children and young people.

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ARTICLE 7. Dioceses/eparchies are to be open and transparent in communicating with the public about sexual abuse of minors by clergy within the confines of respect for the privacy and the reputation of the individuals involved. This is especially so with regard to informing parish and other church communities directly affected by ministerial misconduct involving minors.

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To Ensure the Accountability of Our Procedures

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ARTICLE 8. By the authority of the United States Conference of Catholic Bishops, the mandate of the Ad Hoc Committee on Sexual Abuse is renewed, and it is now constituted the Committee for on the Protection of Children and Young People. It becomes a standing committee of the Conference. Its membership is to include representation from all the episcopal regions of the country, with new appointments staggered to maintain continuity in the effort to protect children and youth.

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The Committee is to advise the USCCB on all matters related to child and youth protection and is to oversee the development of the plans, programs, and budget of the Office Secretariat of Child and Youth Protection. It is to provide the USCCB with comprehensive planning and

recommendations concerning child and youth protection by coordinating the efforts of the Office 1 2 Secretariat and the National Review Board. 3 ARTICLE 9. The Office for Secretariat of Child and Youth Protection, established by the 4 5 Conference of Catholic Bishops, is to staff the Committee for on the Protection of Children and Young People and be a resource for dioceses/eparchies for the implementation of "safe 6 7 environment" programs and for suggested training and development of diocesan personnel 8 responsible for child and youth protection programs, taking into account the financial and other 9 resources, as well as the population, area, and demographics of the diocese/eparchy. 10 The Office Secretariat is to produce an annual public report on the progress made in 11 12 implementing and maintaining the standards in this *Charter*. The report is to be based on an 13 annual audit process whose method, scope, and cost are to be approved by the Administrative 14 Committee on the recommendation of the Committee for on the Protection of Children and 15 Young People. This public report is to include the names of those dioceses/eparchies which the 16 audit shows are not in compliance with the provisions and expectations of the *Charter*. 17 18 As a member of the Conference staff, the Executive Director of the Office Secretariat is 19 appointed by and reports to the General Secretary. The Executive Director is to provide the 20 Committee for on the Protection of Children and Young People and the National Review Board 21 with regular reports of the Office's Secretariat's activities. 22 23 **ARTICLE 10.** The whole Church, especially the laity, at both the diocesan and national levels, 24 needs to be engaged in maintaining safe environments in the Church for children and young 25 people. 26 27 The Committee for on the Protection of Children and Young People is to be assisted by the 28 National Review Board, a consultative body established in 2002 by the USCCB. The Board will 29 review the annual report of the Office Secretariat of Child and Youth Protection on the implementation of this Charter in each diocese/eparchy and any recommendations that emerge 30

1 from it, and offer its own assessment regarding its approval and publication to the Conference 2 President. 3 4 The Board will also advise the Conference President on future members. The Board members are 5 appointed by the Conference President in consultation with the Administrative Committee and 6 are accountable to him and to the USCCB Executive Committee. Before a candidate is contacted. 7 the Conference President is to seek and obtain, in writing, the endorsement of the candidate's 8 diocesan bishop. The Board is to operate in accord with the statutes and bylaws of the USCCB 9 and within procedural guidelines to be developed by the Board in consultation with the 10 Committee for on the Protection of Children and Young People and approved by the USCCB 11 Administrative Committee. These guidelines are to-set forth such matters as the Board's purpose 12 and responsibility, officers, terms of office, and frequency of reports to the Conference President 13 on its activities. 14 15 The Board will offer its advice as it collaborates with the Committee for on the Protection of 16 Children and Young People on matters of child and youth protection, specifically on policies and 17 best practices. The Board and Committee for on the Protection of Children and Young People 18 will meet jointly several times a year. 19 20 The Board will review the work of the Office-Secretariat of Child and Youth Protection and make recommendations to the Director. It will assist the Director in the development of 21 22 resources for dioceses. 23 The Board is to oversee the completion of the study of the causes and context of the recent crisis. 24 The Board will offer its assessment of the data gathered and preliminary results to the Committee 25 for on the Protection of Children and Young People as the study moves forward. 26 27 **ARTICLE 11.** The President of the Conference is to inform the Holy See of this revised *Charter* 28 29 to indicate the manner in which we, the Catholic bishops, together with the entire Church in the 30 United States, intend to continue our commitment to the protection of children and young people.

1 The President is also to share with the Holy See the annual reports on the implementation of the 2 Charter. 3 4 To Protect the Faithful in 5 the Future 6 7 ARTICLE 12. Dioceses/eparchies are to maintain "safe environment" programs which the 8 diocesan/eparchial bishop deems to be in accord with Catholic moral principles. They are to be 9 conducted cooperatively with parents, civil authorities, educators, and community organizations 10 to provide education and training for children, youth, parents, ministers, educators, volunteers, 11 and others about ways to make and maintain a safe environment for children and young people. 12 Dioceses/eparchies are to make clear to clergy and all members of the community the standards 13 of conduct for clergy and other persons in positions of trust with regard to children. 14 15 ARTICLE 13. Dioceses/eparchies are to evaluate the background of all incardinated and non-16 incardinated priests and deacons who are engaged in ecclesiastical ministry in the 17 diocese/eparchy and of all diocesan/eparchial and parish/school or other paid personnel and 18 volunteers whose duties include ongoing, unsupervised contact with minors. Specifically, they are to utilize the resources of law enforcement and other community agencies. In addition, they 19 20 are to employ adequate screening and evaluative techniques in deciding the fitness of candidates 21 for ordination (cf. United States Conference of Catholic Bishops, *Program of Priestly Formation* 22 [Fifth Edition], 2006, no. 39). 23 24 ARTICLE 14. Transfers of clergy who have committed an act of sexual abuse against a minor 25 for residence, including retirement, shall be as in accord with Norm 12 of the Essential Norms. (Cf. Proposed Guidelines on the Transfer or Assignment of Clergy and Religious, adopted by the 26 USCCB, the Conference of Major Superiors of Men, the Leadership Conference of Women 27 28 Religious, and the Council of Major Superiors of Women Religious in 1993.) 29 30 ARTICLE 15. To ensure continuing collaboration and mutuality of effort in the protection of 31 children and young people on the part of the bishops and religious ordinaries, two representatives

1 of the Conference of Major Superiors of Men are to serve as consultants to the Committee for on 2 the Protection of Children and Young People. At the invitation of the Major Superiors, the 3 Committee will designate two of its members to consult with its counterpart at CMSM. 4 Diocesan/eparchial bishops and major superiors of clerical institutes or their delegates are to 5 meet periodically to coordinate their roles concerning the issue of allegations made against a 6 cleric member of a religious institute ministering in a diocese/eparchy. 7 8 ARTICLE 16. Given the extent of the problem of the sexual abuse of minors in our society, we 9 are willing to cooperate with other churches and ecclesial communities, other religious bodies, 10 institutions of learning, and other interested organizations in conducting research in this area. 11 12 ARTICLE 17. We pledge our complete cooperation with the Apostolic Visitation of our 13 diocesan/eparchial seminaries and religious houses of formation recommended in the Interdicasterial Meeting with the Cardinals of the United States and the Conference Officers in 14 15 April 2002. 16 17 We commit ourselves to work individually in our dioceses/eparchies and together as a 18 Conference, through the appropriate committees, to strengthen our programs both for initial 19 priestly formation and for the ongoing formation of priests. With new urgency, and following the Apostolic Visitation of our seminaries, we will promote programs of human formation for 20 21 chastity and celibacy for both seminarians and priests based upon the criteria found in *Pastores* 22 Dabo Vobis, the Program of Priestly Formation, and the Basic Plan for the Ongoing Formation of Priests. We will continue to assist priests, deacons, and seminarians in living out their 23 24 vocation in faithful and integral ways. 25 We bishops and eparchs commit ourselves to work as one with our brother priests and deacons to 26 foster reconciliation among all people in our dioceses/eparchies, especially with those 27 individuals who were themselves abused and the communities that have suffered because of the 28 29 sexual abuse of minors that occurred in their midst.

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1 Conclusion 2 3 As we wrote three eight years ago, "It is within this context of the essential soundness of the 4 priesthood and of the deep faith of our brothers and sisters in the Church that we know that we 5 can meet and resolve this crisis for now and the future." 6 7 We wish to reaffirm once again that the vast majority of priests and deacons serve their people 8 faithfully and that they have the esteem and affection of their people. They also have our love 9 and esteem and our commitment to their good names and well-being. 10 11 An essential means of dealing with the crisis is prayer for healing and reconciliation, and acts of 12 reparation for the grave offense to God and the deep wound inflicted upon his holy people. 13 Closely connected to prayer and acts of reparation is the call to holiness of life and the care of 14 the diocesan/eparchial bishop to ensure that he and his priests avail themselves of the proven 15 ways of avoiding sin and growing in holiness of life. 16 17 It is with reliance on prayer and penance that we renew the pledges which we made in the 18 original Charter: 19 20 We pledge most solemnly to one another and to you, God's people, that we will work to our 21 utmost for the protection of children and youth. 22 23 We pledge that we will devote to this goal the resources and personnel necessary to 24 accomplish it. 25 26 We pledge that we will do our best to ordain to the priesthood and put into positions of 27 trust only those who share this commitment to protecting children and youth. 28 29 We pledge that we will work toward healing and reconciliation for those sexually abused 30 by clerics. 31

Much has been done to honor these pledges. We devoutly pray that God who has begun this Ţ 2 good work in us will bring it to fulfillment. 3 4 This Charter is published for the dioceses/eparchies of the United States. It is to be reviewed 5 again in five after two years by the Committee for on the Protection of Children and Young 6 People with the advice of the National Review Board. The results of this review are to be 7 presented to the full Conference of Bishops for confirmation. 8 9 NOTE 10 For purposes of this Charter, the offense of sexual abuse of a minor will be understood in 11 accord with the provisions of In accord with Sacramentorum sanctitatis tutela (SST), 12 article 4 \$16, which reads: 13 14 §1. The more grave delicts against morals which are reserved to the Congregation 15 for the Doctrine of the Faith are: 16 1° the delict against the sixth commandment of the Decalogue committed 17 by a cleric with a minor below the age of eighteen years, in this case, a 18 person who habitually lacks the use of reason is to be considered equivalent to a minor. 19 20 2" the acquisition, possession, or distribution by a cleric of pornographic 21 images of minors under the age of fourteen, for purposes of sexual 22 gratification, by whatever means or using whatever technology: 23 §2. A cleric who commits the delicts mentioned above in §1 is to be punished 24 according to the gravity of his crime, not excluding dismissal or 25 deposition. 26 27 sexual abuse, for purposes of this Charter, shall include any offense by a cleric against the Sixth 28 Commandment of the Decalogue with a minor as understood in the Code of Canon Law. 29 e. 1395 §2 ("A cleric who in another way has committed an offense against the sixth commandment of the Decalogue, if the deliet was committed by force or threats or 30 publicly or with a minor below the age of sixteen years fraised in SST to eighteen years 31

which has been the age of majority for the USA since 1994], is to be punished with just penalties, not excluding dismissal from the clerical state if the case so warrants") and the Code of Canons of the Eastern Churches, c. 1453 §1 ("A cleric who lives in concubinage or gives permanent scandal by publicly sinning against chastity is to be punished with a suspension, to which, other penalties can be gradually added up to deposition, if he persists in the offense").

If there is any doubt whether a specific act qualifies as an external, objectively grave violation, the writings of recognized moral theologians should be consulted, and the opinions of recognized experts should be appropriately obtained (*Canonical Delicts Involving Sexual Misconduct and Dismissal from the Clerical State*, 1995, p. 6). Ultimately, it is the responsibility of the diocesan bishop/eparch, with the advice of a qualified review board, to determine the gravity of the alleged act.

l	Essential Norms for Diocesan/ Eparchial Policies Dealing with Allegations of Sexual Abuse of
2	Minors by Priests or Deacons
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6	Office of the President
7	3211 FOURTH STREET NE • WASHINGTON DC 20017-1194
8	202-541-3100 • FAX 202-541-3166
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1	Most Reverend William S. Skylstad, D.D.
2	Bishop of Spokane
3	
4	May 5, 2006
5	THE UNITED STATES CONFERENCE OF CATHOLIC BISHOPS
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8	DECREE OF PROMULGATION
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20	On November 13, 2002, the members of the United States Conference of Catholic Bishops
21	approved as particular law the Essential Norms for Diocesan/Eparchial Policies Dealing with
22	Allegations of Sexual Abuse of Minors by Priests or Deacons. Following the grant of the required
23	recognitio by the Congregation for Bishops on December 8, 2002, the Essential Norms were
24	promulgated by the President of the same Conference on December 12, 2002.
25	
26	Thereafter, on June 17, 2005, the members of the United States Conference of Catholic Bishops
27	approved a revised text of the Essential Norms. By a decree dated January 1, 2006, and signed by
28	His Eminence, Giovanni Battista Cardinal Re, Prefect of the Congregation for Bishops, and His
29	Excellency, the Most Reverend Francesco Monterisi, Secretary of the same Congregation, the
30	recognitio originally granted to the Essential Norms of 2002 was extended to the revised version
3]	donec aliter provideatur.

l 2 As President of the United States Conference of Catholic Bishops, I therefore decree the promulgation of the Essential Norms of June 17, 2005. These Norms shall obtain force on May 3 4 15, 2006, and so shall from that day bind as particular law all Dioceses and Eparchies of the United States Conference of Catholic Bishops. 5 6 7 8 Most Reverend William S. Skylstad Bishop of Spokane 9 10 President, USCCB 11 12 Reverend Monsignor David J. Malloy General Secretary 13

Preamble

 \Box

On June 14, 2002, the United States Conference of Catholic Bishops approved a Charter for the Protection of Children and Young People. The charter addresses the Church's commitment to deal appropriately and effectively with cases of sexual abuse of minors by priests, deacons, and other church personnel (i.e., employees and volunteers). The bishops of the United States have promised to reach out to those who have been sexually abused as minors by anyone serving the Church in ministry, employment, or a volunteer position, whether the sexual abuse was recent or occurred many years ago. They stated that they would be as open as possible with the people in parishes and communities about instances of sexual abuse of minors, with respect always for the privacy and the reputation of the individuals involved. They have committed themselves to the pastoral and spiritual care and emotional well-being of those who have been sexually abused and of their families.

In addition, the bishops will work with parents, civil authorities, educators, and various organizations in the community to make and maintain the safest environment for minors. In the same way, the bishops have pledged to evaluate the background of seminary applicants as well as all church personnel who have responsibility for the care and supervision of children and young people.

Therefore, to ensure that each diocese/eparchy in the United States of America will have procedures in place to respond promptly to all allegations of sexual abuse of minors, the United States Conference of Catholic Bishops decrees these norms for diocesan/eparchial policies dealing with allegations of sexual abuse of minors by diocesan and religious priests or deacons.\footnote{1} These norms are complementary to the universal law of the Church and are to be interpreted in accordance with that law. The Church has traditionally considered the sexual abuse of minors a grave delict and punishes the offender with penalties, not excluding dismissal from the clerical state if the case so warrants.

For purposes of these Norms, sexual abuse shall include any offense by a cleric against the Sixth 1 2 Commandment of the Decalogue with a minor as understood in CIC, canon 1395 §2, and CCEO, canon 1453 §1 (Sacramentorum sanctitatis tutela, article 4-6 §1).² 3 4 5 **Norms** 6 1. These Essential Norms have been granted recognitio by the Holy See. Having been 7 legitimately promulgated in accordance with the practice of the United States Conference of 8 Catholic Bishops on May 5, 2006, they constitute particular law for all the dioceses/eparchies of 9 the United States of America.³ 10 11 2. Each diocese/eparchy will have a written policy on the sexual abuse of minors by priests and 12 deacons, as well as by other church personnel. This policy is to comply fully with, and is to 13 specify in more detail, the steps to be taken in implementing the requirements of canon law, 14 particularly CIC, canons 1717-1719, and CCEO, canons 1468-1470. A copy of this policy will be filed with the United States Conference of Catholic Bishops within three months of the 15 16 effective date of these norms. Copies of any eventual revisions of the written diocesan/eparchial 17 policy are also to be filed with the United States Conference of Catholic Bishops within three 18 months of such modifications. 19 20 3. Each diocese/eparchy will designate a competent person to coordinate assistance for the 21 immediate pastoral care of persons who claim to have been sexually abused when they were 22 minors by priests or deacons. 23 24 4. To assist diocesan/eparchial bishops, each diocese/eparchy will also have a review board 25 which will function as a confidential consultative body to the bishop/eparch in discharging his 26 responsibilities. The functions of this board may include 27 28 a. advising the diocesan bishop/eparch in his assessment of allegations of sexual 29 abuse of minors and in his determination of suitability for ministry; 30 b. reviewing diocesan/eparchial policies for dealing with sexual abuse of minors; 31 and

c. offering advice on all aspects of these cases, whether retrospectively or prospectively.

5. The review board, established by the diocesan/eparchial bishop, will be composed of at least five persons of outstanding integrity and good judgment in full communion with the Church. The majority of the review board members will be lay persons who are not in the employ of the diocese/eparchy; but at least one member should be a priest who is an experienced and respected pastor of the diocese/eparchy in question, and at least one member should have particular expertise in the treatment of the sexual abuse of minors. The members will be appointed for a term of five years, which can be renewed. It is desirable that the Promoter of Justice participate in the meetings of the review board.

6. When an allegation of sexual abuse of a minor by a priest or deacon is received, a preliminary investigation in accordance with canon law will be initiated and conducted promptly and objectively (CIC, c. 1717; CCEO, c. 1468). During the investigation the accused enjoys the presumption of innocence, and all appropriate steps shall be taken to protect his reputation. The accused will be encouraged to retain the assistance of civil and canonical counsel and will be promptly notified of the results of the investigation. When there is sufficient evidence that sexual abuse of a minor has occurred, the Congregation of the Doctrine of the Faith shall be notified. The bishop/eparch shall then apply the precautionary measures mentioned in CIC, canon 1722, or CCEO, canon 1473—i.e., withdraw the accused from exercising the sacred ministry or any ecclesiastical office or function, impose or prohibit residence in a given place or territory, and prohibit public participation in the Most Holy Eucharist pending the outcome of the process.⁴

7. The alleged offender may be requested to seek, and may be urged voluntarily to comply with, an appropriate medical and psychological evaluation at a facility mutually acceptable to the diocese/eparchy and to the accused.

8. When even a single act of sexual abuse by a priest or deacon is admitted or is established after an appropriate process in accord with canon law, the offending priest or deacon will be removed

permanently from ecclesiastical ministry, not excluding dismissal from the clerical state, if the case so warrants (SST. Art. 6: CIC, c. 1395 §2; CCEO, c. 1453 §1).

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- In every case involving canonical penalties, the processes provided for in canon a. law must be observed, and the various provisions of canon law must be considered (cf. Canonical Delicts Involving Sexual Misconduct and Dismissal from the Clerical State, 1995; Letter from the Congregation for the Doctrine of the Faith, May 18, 2001). Unless the Congregation for the Doctrine of the Faith, having been notified, calls the case to itself because of special circumstances, it will direct the diocesan bishop/eparch to proceed (Article 13, "Procedural Norms" for Motu proprio Sacramentorum sanctitatis tutela, AAS, 93, 2001, p. 787). If the case would otherwise be barred by prescription, because sexual abuse of a minor is a grave offense, the bishop/eparch may apply to the Congregation for the Doctrine of the Faith for a derogation from the prescription, while indicating relevant grave reasons. For the sake of canonical due process, the accused is to be encouraged to retain the assistance of civil and canonical counsel. When necessary, the diocese/eparchy will supply canonical counsel to a priest. The provisions of CIC, canon 1722, or CCEO, canon 1473, shall be implemented during the pendency of the penal process.
- b. If the penalty of dismissal from the clerical state has not been applied (e.g., for reasons of advanced age or infirmity), the offender ought to lead a life of prayer and penance. He will not be permitted to celebrate Mass publicly or to administer the sacraments. He is to be instructed not to wear clerical garb, or to present himself publicly as a priest.

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9. At all times, the diocesan bishop/eparch has the executive power of governance, within the parameters of the universal law of the Church, through an administrative act, to remove an offending cleric from office, to remove or restrict his faculties, and to limit his exercise of priestly ministry. Because sexual abuse of a minor by a cleric is a crime in the universal law of the Church (CIC, c. 1395 §2; CCEO, c. 1453 §1) and is a crime in all civil jurisdictions in the United States, for the sake of the common good and observing the provisions of canon law, the

diocesan bishop/eparch shall exercise this power of governance to ensure that any priest or

deacon who has committed even one act of sexual abuse of a minor as described above shall not

3 | continue in active ministry.

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- 5 10. The priest or deacon may at any time request a dispensation from the obligations of the
- 6 clerical state. In exceptional cases, the bishop/eparch may request of the Holy Father the
- dismissal of the priest or deacon from the clerical state ex officio, even without the consent of the
- 8 priest or deacon.

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- 10 11. The diocese/eparchy will comply with all applicable civil laws with respect to the reporting
- of allegations of sexual abuse of minors to civil authorities and will cooperate in their
- investigation. In every instance, the diocese/eparchy will advise and support a person's right to
- 13 make a report to public authorities.

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- 15 12. No priest or deacon who has committed an act of sexual abuse of a minor may be transferred
- 16 for a ministerial assignment in another diocese/eparchy. Every bishop/eparch who receives a
- 17 priest or deacon from outside his jurisdiction will obtain the necessary information regarding any
- past act of sexual abuse of a minor by the priest or deacon in question.

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- Before such a diocesan/eparchial priest or deacon can be transferred for residence to another
- 21 diocese/eparchy, his diocesan/eparchial bishop shall forward, in a confidential manner, to the
- bishop of the proposed place of residence any and all information concerning any act of sexual
- 23 abuse of a minor and any other information indicating that he has been or may be a danger to
- 24 children or young people.

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- In the case of the assignment for residence of such a clerical member of an institute or a society
- 27 into a local community within a diocese/eparchy, the major superior shall inform the
- diocesan/eparchial bishop and share with him in a manner respecting the limitations of
- 29 confidentiality found in canon and civil law all information concerning any act of sexual abuse
- of a minor and any other information indicating that he has been or may be a danger to children
- or young people so that the bishop/eparch can make an informed judgment that suitable

- safeguards are in place for the protection of children and young people. This will be done with 1
- due recognition of the legitimate authority of the bishop/eparch; of the provisions of CIC, canon 2
- 3 678 (CCEO, canons 415 §1 and 554 §2), and of CIC, canon 679; and of the autonomy of the
- religious life (ClC, c. 586). 4

- 13. Care will always be taken to protect the rights of all parties involved, particularly those of the 6
- person claiming to have been sexually abused and of the person against whom the charge has 7
- been made. When an accusation has been shown to be unfounded, every step possible will be 8
- 9 taken to restore the good name of the person falsely accused.

10 11

Notes

- These Norms constitute particular law for the dioceses, eparchies, clerical religious 12 l
- institutes, and societies of apostolic life of the United States with respect to all priests and 13
- 14 deacons in the ecclesiastical ministry of the Church in the United States. When a major
- superior of a clerical religious institute or society of apostolic life applies and interprets 15
- 16 them for the internal life and governance of the institute or society, he has the obligation
- to do so according to the universal law of the Church and the proper law of the institute 17
- 18 or society.
- 19 2 If there is any doubt whether a specific act qualifies as an external, objectively grave
- 20 violation, the writings of recognized moral theologians should be consulted, and the
- 21 opinions of recognized experts should be appropriately obtained (Canonical Delicts, p.
- 22 6). Ultimately, it is the responsibility of the diocesan bishop/eparch, with the advice of a
- 23 qualified review board, to determine the gravity of the alleged act.
 - 3 Due regard must be given to the proper legislative authority of each Eastern Catholic
- 25 Church.
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- Article 19 Sacramentorum sanctitatis tutela states, "With due regard for the right of the
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 - established in can. 1722 of the Code of Canon Law, or in can. 1473 of the Code of Canons of the

Ordinary to impose from the outset of the preliminary investigation those measures which are

- 29 Eastern Churches, the respective presiding judge may, at the request of the Promoter of Justice,
- 30 exercise the same power under the same conditions determined in the canons themselves."

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For purposes of these Norms, the offense of sexual abuse of a minor will be understood in accord with the provisions of *Sacramentorum sanctitatis tutela* (SST), article 6, which reads:

§1. The more grave delicts against morals which are reserved to the Congregation for the Doctrine of the Faith are:

I° the delict against the sixth commandment of the Decalogue committed by a cleric with a minor below the age of eighteen years; in this case, a person who habitually lacks the use of reason is to be considered equivalent to a minor.

2° the acquisition, possession, or distribution by a cleric of pornographic images of minors under the age of fourteen, for purposes of sexual gratification, by whatever means or using whatever technology;

§2. A cleric who commits the delicts mentioned above in §1 is to be punished according to the gravity of his crime, not excluding dismissal or deposition.

If there is any doubt whether a specific act qualifies as an external, objectively grave violation, the writings of recognized moral theologians should be consulted, and the opinions of recognized experts should be appropriately obtained (*Canonical Delicts Involving Sexual Misconduct and Dismissal from the Clerical State*, 1995, p. 6). Ultimately, it is the responsibility of the diocesan bishop/eparch, with the advice of a qualified review board, to determine the gravity of the alleged act. Removal from ministry is required whether or not the cleric is diagnosed by qualified experts as a pedophile or as suffering from a related sexual disorder that requires professional treatment. With regard to the use of the phrase "ecclesiastical ministry," by clerical members of institutes of consecrated life and societies of apostolic life, the provisions of canons 678 and 738 also apply, with due regard for canons 586 and 732.

Cf. CIC, cc. 35-58, 149, 157, 187-189, 192-195, 277 §3, 381 §1, 383, 391, 1348, and 1740-1747. Cf. also CCEO, cc. 1510 §1 and 2, 1°-2°, 1511, 1512 §§1-2, 1513 §§2-3 and 5, 1514-1516, 1517 §1, 1518, 1519 §2, 1520 §§1-3, 1521, 1522 §1, 1523-1526, 940, 946, 967-971, 974-977, 374, 178, 192 §§1-3, 193 §2, 191, and 1389-1396.

- The diocesan bishop/eparch may exercise his executive power of governance to take one or more of the following administrative actions (CIC, cc. 381, 129ff.; CCEO, cc. 178, 979ff.):
 - a. He may request that the accused freely resign from any currently held ecclesiastical office (CIC, cc. 187-189; CCEO, cc. 967-971).

- b. Should the accused decline to resign and should the diocesan bishop/eparch judge the accused to be truly not suitable (CIC, c. 149 §1; CCEO, c. 940) at this time for holding an office previously freely conferred (CIC, c. 157), then he may remove that person from office observing the required canonical procedures (CIC, cc. 192-195, 1740-1747; CCEO, cc. 974-977, 1389-1396).
- c. For a cleric who holds no office in the diocese/eparchy, any previously delegated faculties may be administratively removed (CIC, cc. 391 §1 and 142 §1; CCEO, cc. 191 §1 and 992 §1), while any *de iure* faculties may be removed or restricted by the competent authority as provided in law (e.g., CIC, c. 764; CCEO, c. 610 §§2-3).
- d. The diocesan bishop/eparch may also determine that circumstances surrounding a particular case constitute the just and reasonable cause for a priest to celebrate the Eucharist with no member of the faithful present (CIC, c. 906). The bishop may forbid the priest to celebrate the Eucharist publicly and to administer the sacraments, for the good of the Church and for his own good.
- e. Depending on the gravity of the case, the diocesan bishop/eparch may also dispense (CIC, cc. 85-88; CCEO, cc. 1536 §1–1538) the cleric from the obligation of wearing clerical attire (CIC, c. 284; CCEO, c. 387) and may urge that he not do so, for the good of the Church and for his own good.
- These administrative actions shall be taken in writing and by means of decrees (CIC, cc. 47-58; CCEO, cc. 1510 §2, 1°-2°, 1511, 1513 §§2-3 and 5, 1514, 1517 §1, 1518, 1519 §2, 1520) so that the cleric affected is afforded the opportunity of recourse against them in accord with canon law (CIC, cc. 1734ff.; CCEO, cc. 999ff.).
- The necessary observance of the canonical norms internal to the Church is not intended in any way to hinder the course of any civil action that may be operative. At the same time,

- the Church reaffirms her right to enact legislation binding on all her members concerning
- 2 the ecclesiastical dimensions of the delict of sexual abuse of minors.

l		A Statement of Episcopal Commitment	
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3		We bishops pledge again to respond to the demands of the Charter in a way that manifests our	
4		accountability to God, to God's people, and to one another. Individually and together, we	
5		acknowledge mistakes in the past when some bishops transferred, from one assignment to	
6		another, priests who abused minors. We recognize our roles in the suffering this has caused, and	
7		we continue to ask forgiveness for it.	
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9		Without at all diminishing the importance of broader accountability, this statement focuses on	
10		the accountability which flows from our episcopal communion and fraternal solidarity, a moral	
1 I		responsibility we have with and for each other.	
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13		While bishops are ordained primarily for their diocese or eparchy, we are called as well to	
14		protect the unity and to promote the common discipline of the whole Church (CIC, c. 392;	
15		CCEO, c. 201). Participating in the college of bishops, we are each bishop is responsible to act in	
16	1	a manner that reflects both effective and affective collegiality.	
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18		Respecting the legitimate rights of bishops who are directly accountable to the Holy See, in a	
19		spirit of collegiality and fraternity we renew our commitment to the following:	
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21		1. Within each of our provinces, we will assist each other to interpret correctly and implement,	
22		within our respective jurisdictions, the Charter for the Protection of Children and Young People,	
23		always respecting Church law and striving to reflect the Gospel.	
24			
25	1	2. In cases of an allegation of sexual abuse of minors by a bishops, we We will apply the	
26	ĺ	requirements of the Charter also to ourselves, respecting always Church law as it applies to	
27		bishops. In such cases, we will inform the Apostolic Nuncio. Therefore, if a bishop is accused of	
28		the sexual abuse of a minor, the accused bishop is obliged to inform the Apostolic Nuncio. If	

another bishop becomes aware of the sexual abuse of a minor by another bishop or of an

allegation of the sexual abuse of a minor by a bishop, he too is obliged to inform the Apostolic

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Nuncio.

1 2 3. In cases of financial demands for settlements involving allegations of any sexual misconduct 3 by a bishops, we will inform he, or any of us who become aware of it, is obliged to inform the 4 Apostolic Nuncio. 5 6 4. Within each of our provinces, as an expression of collegiality, including fraternal support, 7 fraternal challenge and fraternal correction, we will engage in ongoing mutual reflection upon 8 our commitment to holiness of life and upon the exercise of our episcopal ministry. 9 10 In making this statement, we firmly uphold the dignity of every human being and renew our 11 commitment to live and promote the chastity required of all followers of Christ and especially of 12 deacons, priests and bishops. 13 14 After five years, This Statement of Episcopal Commitment will be reviewed by the Ad Hoe 15 Committee on Bishops' Life and MinistryCommittee on Clergy, Consecrated Life and Vocations 16 upon the next review of the Charter.

- 1 Let there be no doubt or confusion on anyone's part: For us, your bishops, our obligation to
- 2 protect children and young people and to prevent sexual abuse flows from the mission and
- 3 example given to us by Jesus Christ himself, in whose name we serve.

Charter for the Protection of Children and Young People

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3	The revised Charter for the Protection of Children and Young People was developed by the Ad
4	Hoc Committee for Sexual Abuse of the United States Conference of Catholic Bishops
5	(USCCB). It was approved by the full body of U.S. Catholic bishops at its June 2005 General
6	Meeting, and this second revision was approved at the June 2011 General Meeting. The revised
7	Essential Norms for Diocesan/Eparchial Policies Dealing with Allegations of Sexual Abuse of
8	Minors by Priests or Deacons was developed by the Ad Hoc Committee on Sexual Abuse of the
9	USCCB and by the Vatican-U.S. Bishops' Mixed Commission on Sex Abuse Norms. They were
0	approved by the full body of bishops at its June 2005 General Meeting, received the subsequent
l	recognitio of the Holy See on January 1, 2006, and were promulgated May 5, 2006. The revised
2	Statement of Episcopal Commitment was developed by the Ad Hoc Committee on Bishops' Life
3	and Ministry of the USCCB. It was approved by the full body of U.S. Catholic bishops at its
4	November 2005 General Meeting and then again in 2011. This revised edition, containing all
5	three documents, is authorized for publication by the undersigned.
6	
7	—Msgr. David J. Malloy, STD
8	General Secretary, USCCB
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1 Preamble 2 Since 2002, the Church in the United States has experienced a crisis without precedent in our 3 times. The sexual abuse of children and young people by some deacons, priests, and bishops, and 4 5 the ways in which these crimes and sins were addressed, have caused enormous pain, anger, and 6 confusion. As bishops, we have acknowledged our mistakes and our roles in that suffering, and 7 we apologize and take responsibility again for too often failing victims and the Catholic people in the past. From the depths of our hearts, we bishops express great sorrow and profound regret 8 9 for what the Catholic people have endured. 10 11 Again, with this 2011 revision of the Charter for the Protection of Children and Young People, we re-affirm our deep commitment to creating a safe environment within the Church for children 12 13 and youth. We have listened to the profound pain and suffering of those victimized by sexual 14 abuse and will continue to respond to their cries. We have agonized over the sinfulness, the 15 criminality, and the breach of trust perpetrated by some members of the clergy. We have 16 determined as best we can the extent of the problem of this abuse of minors by clergy in our 17 country, as well as commissioned a study of the causes and context of this problem. 18 19 We continue to have a special care for and a commitment to reaching out to the victims of sexual 20 abuse and their families. The damage caused by sexual abuse of minors is devastating and long-21 lasting. We apologize to them for the grave harm that has been inflicted on them, and we offer 22 our help for the future. The loss of trust that is often the consequence of such abuse becomes 23 even more tragic when it leads to a loss of the faith that we have a sacred duty to foster. We 24 make our own the words of His Holiness, Pope John Paul II: that the sexual abuse of young 25 people is "by every standard wrong and rightly considered a crime by society; it is also an 26 appalling sin in the eyes of God" (Address to the Cardinals of the United States and Conference 27 Officers, April 23, 2002). 28 29 Along with the victims and their families, the entire Catholic community in this country has 30 suffered because of this scandal and its consequences. In the last nine years, the intense public scrutiny of the minority of the ordained who have betrayed their calling has caused the vast 31

1 majority of faithful priests and deacons to experience enormous vulnerability to being 2 misunderstood in their ministry and even to the possibility of false accusations. We share with 3 them a firm commitment to renewing the image of the vocation to Holy Orders so that it will 4 continue to be perceived as a life of service to others after the example of Christ our Lord. 5 6 We, who have been given the responsibility of shepherding God's people, will, with his help and 7 in full collaboration with all the faithful, continue to work to restore the bonds of trust that unite 8 us. Words alone cannot accomplish this goal. It will begin with the actions we take in our 9 General Assembly and at home in our dioceses and eparchies. 10 11 We feel a particular responsibility for the "the ministry of reconciliation" (2 Cor 5:18) which 12 God, who reconciled us to himself through Christ, has given us. The love of Christ impels us to 13 ask forgiveness for our own faults but also to appeal to all—to those who have been victimized, 14 to those who have offended, and to all who have felt the wound of this scandal—to be reconciled 15 to God and one another. 16 Perhaps in a way never before experienced, we have felt the power of sin touch our entire 17 18 Church family in this country; but as St. Paul boldly says, God made Christ "to be sin who did not know sin, so that we might become the righteousness of God in him" (2 Cor 5:21). May we 19 20 who have known sin experience as well, through a spirit of reconciliation, God's own 21 righteousness. We know that after such profound hurt, healing and reconciliation are beyond human capacity alone. It is God's grace and mercy that will lead us forward, trusting Christ's 22 23 promise: "for God all things are possible" (Mt 19:26). 24 25 In working toward fulfilling this responsibility, we have relied first of all on Almighty God to 26 sustain us in faith and in the discernment of the right course to take. 27

We have received fraternal guidance and support from the Holy See that has sustained us in this

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time of trial.

We have relied on the Catholic faithful of the United States. Nationally and in each diocese, the 1 2 wisdom and expertise of clergy, religious, and laity have contributed immensely to confronting 3 the effects of the crisis and taking steps to resolve it. We are filled with gratitude for their great 4 faith, for their generosity, and for the spiritual and moral support that we have received from 5 them. 6 7 We acknowledge and affirm the faithful service of the vast majority of our priests and deacons 8 and the love that their people have for them. They deservedly have our esteem and that of the 9 Catholic people for their good work. It is regrettable that their committed ministerial witness has 10 been overshadowed by this crisis. 11 12 In a special way, we acknowledge those victims of clergy sexual abuse and their families who 13 have trusted us enough to share their stories and to help us appreciate more fully the 14 consequences of this reprehensible violation of sacred trust. 15 16 Let there now be no doubt or confusion on anyone's part: For us, your bishops, our obligation to 17 protect children and young people and to prevent sexual abuse flows from the mission and 18 example given to us by Jesus Christ himself, in whose name we serve. 19 20 As we work to restore trust, we are reminded how Jesus showed constant care for the vulnerable. 21 He inaugurated his ministry with these words of the Prophet Isaiah: 22 23 The Spirit of the Lord is upon me, 24 because he has anointed me 25 to bring glad tidings to the poor. 26 He has sent me to proclaim liberty to captives 27 and recovery of sight to the blind; 28 to let the oppressed go free, 29 and to proclaim a year acceptable to the Lord. (Lk 4:18-19) 30

] In Matthew 25, the Lord, in his commission to his apostles and disciples, told them that

2 whenever they show mercy and compassion to the least ones, they show it to him.

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- 4 Jesus extended this care in a tender and urgent way to children, rebuking his disciples for
- 5 keeping them away from him: "Let the children come to me" (Mt 19:14). And he uttered a grave
- 6 warning that for anyone who would lead the little ones astray, it would be better for such a
- 7 person "to have a great millstone hung around his neck and to be drowned in the depths of the
- 8 sea" (Mt 18:6).

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- 10 We hear these words of the Lord as prophetic for this moment. With a firm determination to
- 11 restore the bonds of trust, we bishops recommit ourselves to a continual pastoral outreach to
- 12 repair the breach with those who have suffered sexual abuse and with all the people of the
- 13 Church.

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- 15 In this spirit, over the last nine years, the principles and procedures of the *Charter* have been
- 16 integrated into church life.

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- 18 The Secretariat of Child and Youth Protection provides the focus for a consistent, 19 ongoing, and comprehensive approach to creating a secure environment for young people
- 20 throughout the Church in the United States.

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- The Secretariat also provides the means for us to be accountable for achieving the goals of the Charter, as demonstrated by its annual reports on the implementation of the Charter based on independent compliance audits.
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- 26 The National Review Board is carrying on its responsibility to assist in the assessment of diocesan compliance with the Charter for the Protection of Children and Young People. 27
- 28
- 29 The descriptive study of the nature and scope of sexual abuse of minors by Catholic
- clergy in the United States, commissioned by the National Review Board, has been 30
- 31 completed. The resulting study, examining the historical period 1950-2002, by the John

Jay College of Criminal Justice provides us with a powerful tool not only to examine our 1 2 past but also to secure our future against such misconduct. 3 4 The U.S. bishops charged the National Review Board to oversee the completion of the 5 Causes and Context Study. 6 7 Victims' assistance coordinators are in place throughout our nation to assist dioceses in responding to the pastoral needs of those who have been injured by abuse. 8 9 Diocesan/eparchial bishops in every diocese are advised and greatly assisted by diocesan 10 review boards as the bishops make the decisions needed to fulfill the *Charter*. 11 12 13 Safe environment programs are in place to assist parents and children—and those who work with children—in preventing harm to young people. These programs continually 14 15 seek to incorporate the most useful developments in the field of child protection. 16 17 Through these steps and many others, we remain committed to the safety of our children and 18 young people. 19 20 While it seems that the scope of this disturbing problem of sexual abuse of minors by clergy has 21 been reduced over the last decade, the harmful effects of this abuse continue to be experienced 22 both by victims and dioceses. 23 24 Thus it is with a vivid sense of the effort which is still needed to confront the effects of this crisis 25 fully and with the wisdom gained by the experience of the last six years that we have reviewed 26 and revised the Charter for the Protection of Children and Young People. We now re-affirm that we will assist in the healing of those who have been injured, will do all in our power to protect 27 28 children and young people, and will work with our clergy, religious, and laity to restore trust and 29 harmony in our faith communities, as we pray for God's kingdom to come, here on earth, as it is

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in heaven.

To make effective our goals of a safe environment within the Church for children and young people and of preventing sexual abuse of minors by clergy in the future, we, the members of the United States Conference of Catholic Bishops, have outlined in this *Charter* a series of practical and pastoral steps, and we commit ourselves to taking them in our dioceses and eparchies. To Promote Healing and Reconciliation with Victims/Survivors of Sexual Abuse of Minors ARTICLE 1. Dioceses/eparchies are to reach out to victims/survivors and their families and demonstrate a sincere commitment to their spiritual and emotional well-being. The first obligation of the Church with regard to the victims is for healing and reconciliation. Each diocese/eparchy is to continue its outreach to every person who has been the victim of sexual abuse* as a minor by anyone in church service, whether the abuse was recent or occurred many years in the past. This outreach may include provision of counseling, spiritual assistance, support groups, and other social services agreed upon by the victim and the diocese/eparchy. Through pastoral outreach to victims and their families, the diocesan/eparchial bishop or his representative is to offer to meet with them, to listen with patience and compassion to their experiences and concerns, and to share the "profound sense of solidarity and concern" expressed by His Holiness, Pope John Paul II, in his Address to the Cardinals of the United States and Conference Officers (April 23, 2002). Pope Benedict XVI, too, in his address to the U.S. bishops in 2008 said of the clergy sexual abuse crisis, "It is your God-given responsibility as pastors to bind up the wounds caused by every breach of trust, to foster healing, to promote reconciliation and to reach out with loving concern to those so seriously wronged." We bishops and eparchs commit ourselves to work as one with our brother priests and deacons to foster reconciliation among all people in our dioceses/eparchies. We especially commit ourselves

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to work with those individuals who were themselves abused and the communities that have

suffered because of the sexual abuse of minors that occurred in their midst.

1 ARTICLE 2. Dioceses/eparchies are to have policies and procedures in place to respond 2 promptly to any allegation where there is reason to believe that sexual abuse of a minor has 3 occurred. Dioceses/eparchies are to have a competent person or persons to coordinate assistance 4 for the immediate pastoral care of persons who report having been sexually abused as minors by 5 clergy or other church personnel. The procedures for those making a complaint are to be readily 6 available in printed form in the principal languages in which the liturgy is celebrated in the 7 diocese/eparchy and be the subject of public announcements at least annually. 8 9 Dioceses/eparchies are also to have a review board that functions as a confidential consultative 10 body to the bishop/eparch. The majority of its members are to be lay persons not in the employ 11 of the diocese/eparchy (see Norm 5 in Essential Norms for Diocesan/Eparchial Policies Dealing 12 with Allegations of Sexual Abuse of Minors by Priests or Deacons, 2006). This board is to advise 13 the diocesan/eparchial bishop in his assessment of allegations of sexual abuse of minors and in 14 his determination of a cleric's suitability for ministry. It is regularly to review diocesan/eparchial 15 policies and procedures for dealing with sexual abuse of minors. Also, the board can review 16 these matters both retrospectively and prospectively and give advice on all aspects of responses 17 in connection with these cases. 18 19 ARTICLE 3. Dioceses/eparchies are not to enter into settlements which bind the parties to 20 confidentiality unless the victim/survivor requests confidentiality and this request is noted in the 21 text of the agreement. 22 23 To Guarantee an Effective Response to Allegations of 24 Sexual Abuse of Minors 25 26 ARTICLE 4. Dioceses/eparchies are to report an allegation of sexual abuse of a person who is a 27 minor to the public authorities. Dioceses/eparchies are to comply with all applicable civil laws 28 with respect to the reporting of allegations of sexual abuse of minors to civil authorities and 29 cooperate in their investigation in accord with the law of the jurisdiction in question.

Dioceses/eparchies are to cooperate with public authorities about reporting cases even when the t 2 person is no longer a minor. 3 4 In every instance, dioceses/eparchies are to advise victims of their right to make a report to public authorities and support this right. 5 6 7 ARTICLE 5. We affirm the words of His Holiness, Pope John Paul II, in his Address to the 8 Cardinals of the United States and Conference Officers: "There is no place in the priesthood or 9 religious life for those who would harm the young." 10 11 Sexual abuse of a minor by a cleric is a crime in the universal law of the Church (CIC, c. 1395) 12 §2; CCEO, c. 1453 §1). Because of the seriousness of this matter, jurisdiction has been reserved 13 to the Congregation for the Doctrine of the Faith (Motu proprio Sacramentorum sanctitatis 14 tutela, AAS 93, 2001). Sexual abuse of a minor is also a crime in all civil jurisdictions in the 15 United States. 16 17 Diocesan/eparchial policy is to provide that for even a single act of sexual abuse of a minor*— 18 whenever it occurred—which is admitted or established after an appropriate process in accord 19 with canon law, the offending priest or deacon is to be permanently removed from ministry and, 20 if warranted, dismissed from the clerical state. In keeping with the stated purpose of this *Charter*, an offending priest or deacon is to be offered therapeutic professional assistance both for the 21 22 purpose of prevention and also for his own healing and well-being. 23 24 The diocesan/eparchial bishop is to exercise his power of governance, within the parameters of 25 the universal law of the Church, to ensure that any priest or deacon subject to his governance who has committed even one act of sexual abuse of a minor as described below (see note) shall 26 27 not continue in ministry. 28 29 A priest or deacon who is accused of sexual abuse of a minor is to be accorded the presumption of innocence during the investigation of the allegation and all appropriate steps are to be taken to 30 31 protect his reputation. He is to be encouraged to retain the assistance of civil and canonical

counsel. If the allegation is not proven, every step possible is to be taken to restore his good l 2 name, should it have been harmed. 3 In fulfilling this article, dioceses/eparchies are to follow the requirements of the universal law of 4 5 the Church and of the Essential Norms approved for the United States. 6 7 ARTICLE 6. There are to be clear and well publicized diocesan/eparchial standards of ministerial behavior and appropriate boundaries for clergy and for any other paid personnel and 8 9 volunteers of the Church in positions of trust who have regular contact with children and young 10 people. 11 12 ARTICLE 7. Dioceses/eparchies are to be open and transparent in communicating with the public about sexual abuse of minors by clergy within the confines of respect for the privacy and 13 14 the reputation of the individuals involved. This is especially so with regard to informing parish 15 and other church communities directly affected by ministerial misconduct involving minors. 16 17 To Ensure the Accountability of Our Procedures 18 19 ARTICLE 8. By the authority of the United States Conference of Catholic Bishops, the mandate 20 of the Ad Hoc Committee on Sexual Abuse is renewed, and it is now constituted the Committee 21 on the Protection of Children and Young People. It becomes a standing committee of the 22 Conference. Its membership is to include representation from all the episcopal regions of the 23 country, with new appointments staggered to maintain continuity in the effort to protect children 24 and youth. 25 26 The Committee is to advise the USCCB on all matters related to child and youth protection and 27 is to oversee the development of the plans, programs, and budget of the Secretariat of Child and 28 Youth Protection. It is to provide the USCCB with comprehensive planning and 29 recommendations concerning child and youth protection by coordinating the efforts of the 30 Secretariat and the National Review Board.

- t ARTICLE 9. The Secretariat of Child and Youth Protection, established by the Conference of 2 Catholic Bishops, is to staff the Committee on the Protection of Children and Young People and 3 be a resource for dioceses/eparchies for the implementation of "safe environment" programs and 4 for suggested training and development of diocesan personnel responsible for child and youth 5 protection programs, taking into account the financial and other resources, as well as the 6 population, area, and demographics of the diocese/eparchy. 7 8 The Secretariat is to produce an annual public report on the progress made in implementing and 9 maintaining the standards in this *Charter*. The report is to be based on an annual audit process 10 whose method, scope, and cost are to be approved by the Administrative Committee on the \Box recommendation of the Committee on the Protection of Children and Young People. This public 12 report is to include the names of those dioceses/eparchies which the audit shows are not in
- As a member of the Conference staff, the Executive Director of the Secretariat is appointed by and reports to the General Secretary. The Executive Director is to provide the Committee on the Protection of Children and Young People and the National Review Board with regular reports of the Secretariat's activities.

compliance with the provisions and expectations of the *Charter*.

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- ARTICLE 10. The whole Church, especially the laity, at both the diocesan and national levels, needs to be engaged in maintaining safe environments in the Church for children and young people.
- The Committee on the Protection of Children and Young People is to be assisted by the National Review Board, a consultative body established in 2002 by the USCCB. The Board will review the annual report of the Secretariat of Child and Youth Protection on the implementation of this Charter in each diocese/eparchy and any recommendations that emerge from it, and offer its own assessment regarding its approval and publication to the Conference President.
 - The Board will also advise the Conference President on future members. The Board members are appointed by the Conference President in consultation with the Administrative Committee and

1	are accountable to min and to the OSCOB Executive Committee. Before a candidate is contacted
2	the Conference President is to seek and obtain, in writing, the endorsement of the candidate's
3	diocesan bishop. The Board is to operate in accord with the statutes and bylaws of the USCCB
4	and within procedural guidelines developed by the Board in consultation with the Committee on
5	the Protection of Children and Young People and approved by the USCCB Administrative
6	Committee. These guidelines set forth such matters as the Board's purpose and responsibility,
7	officers, terms of office, and frequency of reports to the Conference President on its activities.
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9	The Board will offer its advice as it collaborates with the Committee on the Protection of
10	Children and Young People on matters of child and youth protection, specifically on policies and
11	best practices. The Board and Committee on the Protection of Children and Young People will
12	meet jointly several times a year.
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14	The Board will review the work of the Secretariat of Child and Youth Protection and make
15	recommendations to the Director. It will assist the Director in the development of resources for
16	dioceses.
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18	The Board is to oversee the completion of the study of the causes and context of the recent crisis.
19	The Board will offer its assessment of the data gathered and preliminary results to the Committee
20	on the Protection of Children and Young People as the study moves forward.
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22	ARTICLE 11. The President of the Conference is to inform the Holy See of this revised Charten
23	to indicate the manner in which we, the Catholic bishops, together with the entire Church in the
24	United States, intend to continue our commitment to the protection of children and young people
25	The President is also to share with the Holy See the annual reports on the implementation of the
26	Charter.
27	
28	To Protect the Faithful in
29	the Future
30	

- ARTICLE 12. Dioceses/eparchies are to maintain "safe environment" programs which the
- diocesan/eparchial bishop deems to be in accord with Catholic moral principles. They are to be
- 3 conducted cooperatively with parents, civil authorities, educators, and community organizations
- 4 to provide education and training for children, youth, parents, ministers, educators, volunteers,
- 5 and others about ways to make and maintain a safe environment for children and young people.
- 6 Dioceses/eparchies are to make clear to clergy and all members of the community the standards
- of conduct for clergy and other persons in positions of trust with regard to children.

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- 9 ARTICLE 13. Dioceses/eparchies are to evaluate the background of all incardinated and non-
- incardinated priests and deacons who are engaged in ecclesiastical ministry in the
- II diocese/eparchy and of all diocesan/eparchial and parish/school or other paid personnel and
- volunteers whose duties include ongoing, unsupervised contact with minors. Specifically, they
- are to utilize the resources of law enforcement and other community agencies. In addition, they
- 14 are to employ adequate screening and evaluative techniques in deciding the fitness of candidates
- 15 for ordination (cf. United States Conference of Catholic Bishops, *Program of Priestly Formation*
- 16 [Fifth Edition], 2006, no. 39).

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- 18 ARTICLE 14. Transfers of clergy who have committed an act of sexual abuse against a minor
- for residence, including retirement, shall be as in accord with Norm 12 of the Essential Norms.
- 20 (Cf. Proposed Guidelines on the Transfer or Assignment of Clergy and Religious, adopted by the
- 21 USCCB, the Conference of Major Superiors of Men, the Leadership Conference of Women
- Religious, and the Council of Major Superiors of Women Religious in 1993.)

- 24 ARTICLE 15. To ensure continuing collaboration and mutuality of effort in the protection of
- 25 children and young people on the part of the bishops and religious ordinaries, two representatives
- of the Conference of Major Superiors of Men are to serve as consultants to the Committee on the
- 27 Protection of Children and Young People. At the invitation of the Major Superiors, the
- 28 Committee will designate two of its members to consult with its counterpart at CMSM.
- 29 Diocesan/eparchial bishops and major superiors of clerical institutes or their delegates are to
- 30 meet periodically to coordinate their roles concerning the issue of allegations made against a
- 31 cleric member of a religious institute ministering in a diocese/eparchy.

1 2 ARTICLE 16. Given the extent of the problem of the sexual abuse of minors in our society, we are willing to cooperate with other churches and ecclesial communities, other religious bodies, 3 4 institutions of learning, and other interested organizations in conducting research in this area. 5 6 ARTICLE 17. We commit ourselves to work individually in our dioceses/eparchies and together 7 as a Conference, through the appropriate committees, to strengthen our programs both for initial 8 priestly formation and for the ongoing formation of priests. With new urgency, and following the 9 Apostolic Visitation of our seminaries, we will promote programs of human formation for 10 chastity and celibacy for both seminarians and priests based upon the criteria found in Pastores 11 Dabo Vobis, the Program of Priestly Formation, and the Basic Plan for the Ongoing Formation 12 of Priests. We will continue to assist priests, deacons, and seminarians in living out their 13 vocation in faithful and integral ways. 14 15 16 Conclusion 17 18 As we wrote eight years ago, "It is within this context of the essential soundness of the 19 priesthood and of the deep faith of our brothers and sisters in the Church that we know that we 20 can meet and resolve this crisis for now and the future." 21 22 We wish to reaffirm once again that the vast majority of priests and deacons serve their people faithfully and that they have the esteem and affection of their people. They also have our love 23 24 and esteem and our commitment to their good names and well-being. 25 26 An essential means of dealing with the crisis is prayer for healing and reconciliation, and acts of 27 reparation for the grave offense to God and the deep wound inflicted upon his holy people. 28 Closely connected to prayer and acts of reparation is the call to holiness of life and the care of 29 the diocesan/eparchial bishop to ensure that he and his priests avail themselves of the proven

ways of avoiding sin and growing in holiness of life.

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ŀ	It is with reliance on prayer and penance that we renew the pledges which we made in the
2	original Charter:
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4	We pledge most solemnly to one another and to you, God's people, that we will work to our
5	utmost for the protection of children and youth.
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7	We pledge that we will devote to this goal the resources and personnel necessary to
8	accomplish it.
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10	We pledge that we will do our best to ordain to the priesthood and put into positions of
11	trust only those who share this commitment to protecting children and youth.
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13	We pledge that we will work toward healing and reconciliation for those sexually abused
14	by cleries.
15	
16	Much has been done to honor these pledges. We devoutly pray that God who has begun this
17	good work in us will bring it to fulfillment.
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19	This <i>Charter</i> is published for the dioceses/eparchies of the United States. It is to be reviewed
20	after two years by the Committee on the Protection of Children and Young People with the
21	advice of the National Review Board. The results of this review are to be presented to the full
22	Conference of Bishops for confirmation.
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24	NOTE
25	* For purposes of this <i>Charter</i> , the offense of sexual abuse of a minor will be understood in
26	accord with the provisions of Sacramentorum sanctitatis tutela (SST), article 6, which
27	reads:
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29	§1. The more grave delicts against morals which are reserved to the Congregation
30	for the Doctrine of the Faith are:

1	1° the delict against the sixth commandment of the Decalogue committed
2	by a cleric with a minor below the age of eighteen years; in this case, a
3	person who habitually lacks the use of reason is to be considered
4	equivalent to a minor.
5	2° the acquisition, possession, or distribution by a cleric of pornographic
6	images of minors under the age of fourteen, for purposes of sexual
7	gratification, by whatever means or using whatever technology;
8	§2. A cleric who commits the delicts mentioned above in §1 is to be punished
9	according to the gravity of his crime, not excluding dismissal or
10	deposition.
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13	If there is any doubt whether a specific act qualifies as an external, objectively
14	grave violation, the writings of recognized moral theologians should be consulted, and
15	the opinions of recognized experts should be appropriately obtained (Canonical Delicts
16	Involving Sexual Misconduct and Dismissal from the Clerical State, 1995, p. 6).
17	Ultimately, it is the responsibility of the diocesan bishop/eparch, with the advice of a

qualified review board, to determine the gravity of the alleged act.

1	Essential Norms for Diocesan/ Eparchial Policies Dealing with Allegations of Sexual Abuse of
2	Minors by Priests or Deacons
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5	
6	Office of the President
7	3211 FOURTH STREET NE • WASHINGTON DC 20017-1194
8	202-541-3100 • FAX 202-541-3166
9	
10	
11	Most Reverend William S. Skylstad, D.D.
12	Bishop of Spokane
13	
14	May 5, 2006
15	THE UNITED STATES CONFERENCE OF CATHOLIC BISHOPS
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Ι7	
18	DECREE OF PROMULGATION
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20	On November 13, 2002, the members of the United States Conference of Catholic Bishops
21	approved as particular law the Essential Norms for Diocesan/Eparchial Policies Dealing with
22	Allegations of Sexual Abuse of Minors by Priests or Deacons. Following the grant of the required
23	recognitio by the Congregation for Bishops on December 8, 2002, the Essential Norms were
24	promulgated by the President of the same Conference on December 12, 2002.
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26	Thereafter, on June 17, 2005, the members of the United States Conference of Catholic Bishops
27	approved a revised text of the Essential Norms. By a decree dated January 1, 2006, and signed by
28	His Eminence, Giovanni Battista Cardinal Re, Prefect of the Congregation for Bishops, and His
29	Excellency, the Most Reverend Francesco Monterisi, Secretary of the same Congregation, the
30	recognitio originally granted to the Essential Norms of 2002 was extended to the revised version
31	donec aliter provideatur.

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2	As President of the United States Conference of Catholic Bishops, I therefore decree the
3	promulgation of the Essential Norms of June 17, 2005. These Norms shall obtain force on May
4	15, 2006, and so shall from that day bind as particular law all Dioceses and Eparchies of the
5	United States Conference of Catholic Bishops.
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8	Most Reverend William S. Skylstad
9	Bishop of Spokane
10	President, USCCB
11	
12	Reverend Monsignor David J. Malloy
13	General Secretary

] Preamble 2 3 On June 14, 2002, the United States Conference of Catholic Bishops approved a Charter for the 4 Protection of Children and Young People. The charter addresses the Church's commitment to 5 deal appropriately and effectively with cases of sexual abuse of minors by priests, deacons, and 6 other church personnel (i.e., employees and volunteers). The bishops of the United States have 7 promised to reach out to those who have been sexually abused as minors by anyone serving the 8 Church in ministry, employment, or a volunteer position, whether the sexual abuse was recent or 9 occurred many years ago. They stated that they would be as open as possible with the people in 10 parishes and communities about instances of sexual abuse of minors, with respect always for the 11 privacy and the reputation of the individuals involved. They have committed themselves to the 12 pastoral and spiritual care and emotional well-being of those who have been sexually abused and of their families. 13 14 15 In addition, the bishops will work with parents, civil authorities, educators, and various 16 organizations in the community to make and maintain the safest environment for minors. In the same way, the bishops have pledged to evaluate the background of seminary applicants as well 17 18 as all church personnel who have responsibility for the care and supervision of children and 19 young people. 20 Therefore, to ensure that each diocese/eparchy in the United States of America will have 21 procedures in place to respond promptly to all allegations of sexual abuse of minors, the United 22 States Conference of Catholic Bishops decrees these norms for diocesan/eparchial policies 23 dealing with allegations of sexual abuse of minors by diocesan and religious priests or deacons.1 24

state if the case so warrants.

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These norms are complementary to the universal law of the Church and are to be interpreted in

accordance with that law. The Church has traditionally considered the sexual abuse of minors a

grave delict and punishes the offender with penalties, not excluding dismissal from the clerical

For purposes of these Norms, sexual abuse shall include any offense by a cleric against the Sixth J 2 Commandment of the Decalogue with a minor as understood in CIC, canon 1395 §2, and CCEO, canon 1453 §1 (Sacramentorum sanctitatis tutela, article 6 §1).² 3 4 5 **Norms** 6 1. These Essential Norms have been granted recognitio by the Holy See. Having been legitimately promulgated in accordance with the practice of the United States Conference of 7 8 Catholic Bishops on May 5, 2006, they constitute particular law for all the dioceses/eparchies of the United States of America.3 9 10 11 2. Each diocese/eparchy will have a written policy on the sexual abuse of minors by priests and 12 deacons, as well as by other church personnel. This policy is to comply fully with, and is to 13 specify in more detail, the steps to be taken in implementing the requirements of canon law, 14 particularly CIC, canons 1717-1719, and CCEO, canons 1468-1470. A copy of this policy will 15 be filed with the United States Conference of Catholic Bishops within three months of the 16 effective date of these norms. Copies of any eventual revisions of the written diocesan/eparchial 17 policy are also to be filed with the United States Conference of Catholic Bishops within three 18 months of such modifications. 19 20 3. Each diocese/eparchy will designate a competent person to coordinate assistance for the 21 immediate pastoral care of persons who claim to have been sexually abused when they were 22 minors by priests or deacons. 23 24 4. To assist diocesan/eparchial bishops, each diocese/eparchy will also have a review board 25 which will function as a confidential consultative body to the bishop/eparch in discharging his 26 responsibilities. The functions of this board may include 27 28 a. advising the diocesan bishop/eparch in his assessment of allegations of sexual 29 abuse of minors and in his determination of suitability for ministry; 30 b. reviewing diocesan/eparchial policies for dealing with sexual abuse of minors; 31 and

c. offering advice on all aspects of these cases, whether retrospectively or prospectively.

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5. The review board, established by the diocesan/eparchial bishop, will be composed of at least five persons of outstanding integrity and good judgment in full communion with the Church. The majority of the review board members will be lay persons who are not in the employ of the diocese/eparchy; but at least one member should be a priest who is an experienced and respected pastor of the diocese/eparchy in question, and at least one member should have particular expertise in the treatment of the sexual abuse of minors. The members will be appointed for a term of five years, which can be renewed. It is desirable that the Promoter of Justice participate in the meetings of the review board.

6. When an allegation of sexual abuse of a minor by a priest or deacon is received, a preliminary investigation in accordance with canon law will be initiated and conducted promptly and objectively (CIC, c. 1717; CCEO, c. 1468). During the investigation the accused enjoys the presumption of innocence, and all appropriate steps shall be taken to protect his reputation. The accused will be encouraged to retain the assistance of civil and canonical counsel and will be promptly notified of the results of the investigation. When there is sufficient evidence that sexual abuse of a minor has occurred, the Congregation of the Doctrine of the Faith shall be notified. The bishop/eparch shall then apply the precautionary measures mentioned in CIC, canon 1722, or CCEO, canon 1473—i.e., withdraw the accused from exercising the sacred ministry or any ecclesiastical office or function, impose or prohibit residence in a given place or territory, and prohibit public participation in the Most Holy Eucharist pending the outcome of the process.⁴

7. The alleged offender may be requested to seek, and may be urged voluntarily to comply with, an appropriate medical and psychological evaluation at a facility mutually acceptable to the diocese/eparchy and to the accused.

8. When even a single act of sexual abuse by a priest or deacon is admitted or is established after an appropriate process in accord with canon law, the offending priest or deacon will be removed

permanently from ecclesiastical ministry, not excluding dismissal from the clerical state, if the case so warrants (SST, Art. 6; CIC, c. 1395 §2; CCEO, c. 1453 §1). ⁵

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- In every case involving canonical penalties, the processes provided for in canon a. law must be observed, and the various provisions of canon law must be considered (cf. Canonical Delicts Involving Sexual Misconduct and Dismissal from the Clerical State, 1995; Letter from the Congregation for the Doctrine of the Faith, May 18, 2001). Unless the Congregation for the Doctrine of the Faith, having been notified, calls the case to itself because of special circumstances, it will direct the diocesan bishop/eparch to proceed (Article 13, "Procedural Norms" for Motu proprio Sacramentorum sanctitatis tutela, AAS, 93, 2001, p. 787). If the case would otherwise be barred by prescription, because sexual abuse of a minor is a grave offense, the bishop/eparch may apply to the Congregation for the Doctrine of the Faith for a derogation from the prescription, while indicating relevant grave reasons. For the sake of canonical due process, the accused is to be encouraged to retain the assistance of civil and canonical counsel. When necessary, the diocese/eparchy will supply canonical counsel to a priest. The provisions of CIC, canon 1722, or CCEO, canon 1473, shall be implemented during the pendency of the penal process.
- b. If the penalty of dismissal from the clerical state has not been applied (e.g., for reasons of advanced age or infirmity), the offender ought to lead a life of prayer and penance. He will not be permitted to celebrate Mass publicly or to administer the sacraments. He is to be instructed not to wear clerical garb, or to present himself publicly as a priest.

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9. At all times, the diocesan bishop/eparch has the executive power of governance, within the parameters of the universal law of the Church, through an administrative act, to remove an offending cleric from office, to remove or restrict his faculties, and to limit his exercise of priestly ministry. Because sexual abuse of a minor by a cleric is a crime in the universal law of the Church (CIC, c. 1395 §2; CCEO, c. 1453 §1) and is a crime in all civil jurisdictions in the United States, for the sake of the common good and observing the provisions of canon law, the

diocesan bishop/eparch shall exercise this power of governance to ensure that any priest or

deacon who has committed even one act of sexual abuse of a minor as described above shall not

continue in active ministry.⁷

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- 5 10. The priest or deacon may at any time request a dispensation from the obligations of the
- 6 clerical state. In exceptional cases, the bishop/eparch may request of the Holy Father the
- dismissal of the priest or deacon from the clerical state ex officio, even without the consent of the
- 8 priest or deacon.

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- 10 11. The diocese/eparchy will comply with all applicable civil laws with respect to the reporting
- of allegations of sexual abuse of minors to civil authorities and will cooperate in their
- 12 investigation. In every instance, the diocese/eparchy will advise and support a person's right to
- make a report to public authorities.8

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- 15 12. No priest or deacon who has committed an act of sexual abuse of a minor may be transferred
- 16 for a ministerial assignment in another diocese/eparchy. Every bishop/eparch who receives a
- 17 priest or deacon from outside his jurisdiction will obtain the necessary information regarding any
- past act of sexual abuse of a minor by the priest or deacon in question.

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- 20 Before such a diocesan/eparchial priest or deacon can be transferred for residence to another
- diocese/eparchy, his diocesan/eparchial bishop shall forward, in a confidential manner, to the
- bishop of the proposed place of residence any and all information concerning any act of sexual
- 23 abuse of a minor and any other information indicating that he has been or may be a danger to
- 24 children or young people.

- In the case of the assignment for residence of such a clerical member of an institute or a society
- into a local community within a diocese/eparchy, the major superior shall inform the
- diocesan/eparchial bishop and share with him in a manner respecting the limitations of
- 29 confidentiality found in canon and civil law all information concerning any act of sexual abuse
- of a minor and any other information indicating that he has been or may be a danger to children
- or young people so that the bishop/eparch can make an informed judgment that suitable

- safeguards are in place for the protection of children and young people. This will be done with
- due recognition of the legitimate authority of the bishop/eparch; of the provisions of CIC, canon
- 3 678 (CCEO, canons 415 §1 and 554 §2), and of CIC, canon 679; and of the autonomy of the
- 4 religious life (CIC, c. 586).

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- 6 13. Care will always be taken to protect the rights of all parties involved, particularly those of the
- 7 person claiming to have been sexually abused and of the person against whom the charge has
- 8 been made. When an accusation has been shown to be unfounded, every step possible will be
- 9 taken to restore the good name of the person falsely accused.

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Notes

- 12 1 These Norms constitute particular law for the dioceses, eparchies, clerical religious
- institutes, and societies of apostolic life of the United States with respect to all priests and
- deacons in the ecclesiastical ministry of the Church in the United States. When a major
- superior of a clerical religious institute or society of apostolic life applies and interprets
- them for the internal life and governance of the institute or society, he has the obligation
- to do so according to the universal law of the Church and the proper law of the institute
- 18 or society.
- 19 2 If there is any doubt whether a specific act qualifies as an external, objectively grave
- violation, the writings of recognized moral theologians should be consulted, and the
- opinions of recognized experts should be appropriately obtained (Canonical Delicts, p.
- 22 6). Ultimately, it is the responsibility of the diocesan bishop/eparch, with the advice of a
- 23 qualified review board, to determine the gravity of the alleged act.
- 24 3 Due regard must be given to the proper legislative authority of each Eastern Catholic
- 25 Church.
- Article 19 Sacramentorum sanctitatis tutela states, "With due regard for the right of the
- Ordinary to impose from the outset of the preliminary investigation those measures which are
- established in can. 1722 of the Code of Canon Law, or in can. 1473 of the Code of Canons of the
- Eastern Churches, the respective presiding judge may, at the request of the Promoter of Justice,
- 30 exercise the same power under the same conditions determined in the canons themselves."

For purposes of these Norms, the offense of sexual abuse of a minor will be understood in accord with the provisions of *Sacramentorum sanctitatis tutela* (SST), article 6, which reads:

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§1. The more grave delicts against morals which are reserved to the Congregation for the Doctrine of the Faith are:

I° the delict against the sixth commandment of the Decalogue committed by a cleric with a minor below the age of eighteen years; in this case, a person who habitually lacks the use of reason is to be considered equivalent to a minor.

2° the acquisition, possession, or distribution by a cleric of pornographic images of minors under the age of fourteen, for purposes of sexual gratification, by whatever means or using whatever technology;

§2. A cleric who commits the delicts mentioned above in §1 is to be punished according to the gravity of his crime, not excluding dismissal or deposition.

If there is any doubt whether a specific act qualifies as an external, objectively grave violation, the writings of recognized moral theologians should be consulted, and the opinions of recognized experts should be appropriately obtained (*Canonical Delicts Involving Sexual Misconduct and Dismissal from the Clerical State*, 1995, p. 6).

Ultimately, it is the responsibility of the diocesan bishop/eparch, with the advice of a qualified review board, to determine the gravity of the alleged act. Removal from ministry is required whether or not the cleric is diagnosed by qualified experts as a pedophile or as suffering from a related sexual disorder that requires professional treatment. With regard to the use of the phrase "ecclesiastical ministry," by clerical members of institutes of consecrated life and societies of apostolic life, the provisions of canons 678 and 738 also apply, with due regard for canons 586 and 732.

Cf. CIC, cc. 35-58, 149, 157, 187-189, 192-195, 277 §3, 381 §1, 383, 391, 1348, and 1740-1747. Cf. also CCEO, cc. 1510 §1 and 2, 1°-2°, 1511, 1512 §§1-2, 1513 §§2-3 and 5, 1514-1516, 1517 §1, 1518, 1519 §2, 1520 §§1-3, 1521, 1522 §1, 1523-1526, 940, 946, 967-971, 974-977, 374, 178, 192 §§1-3, 193 §2, 191, and 1389-1396.

- The diocesan bishop/eparch may exercise his executive power of governance to take one or more of the following administrative actions (CIC, cc. 381, 129ff.; CCEO, cc. 178, 979ff.):
 - a. He may request that the accused freely resign from any currently held ecclesiastical office (CIC, cc. 187-189; CCEO, cc. 967-971).

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- b. Should the accused decline to resign and should the diocesan bishop/eparch judge the accused to be truly not suitable (CIC, c. 149 §1; CCEO, c. 940) at this time for holding an office previously freely conferred (CIC, c. 157), then he may remove that person from office observing the required canonical procedures (CIC, cc. 192-195, 1740-1747; CCEO, cc. 974-977, 1389-1396).
- c. For a cleric who holds no office in the diocese/eparchy, any previously delegated faculties may be administratively removed (CIC, cc. 391 §1 and 142 §1; CCEO, cc. 191 §1 and 992 §1), while any *de iure* faculties may be removed or restricted by the competent authority as provided in law (e.g., CIC, c. 764; CCEO, c. 610 §§2-3).
- d. The diocesan bishop/eparch may also determine that circumstances surrounding a particular case constitute the just and reasonable cause for a priest to celebrate the Eucharist with no member of the faithful present (CIC, c. 906). The bishop may forbid the priest to celebrate the Eucharist publicly and to administer the sacraments, for the good of the Church and for his own good.
- e. Depending on the gravity of the case, the diocesan bishop/eparch may also dispense (CIC, cc. 85-88; CCEO, cc. 1536 §1-1538) the cleric from the obligation of wearing clerical attire (CIC, c. 284; CCEO, c. 387) and may urge that he not do so, for the good of the Church and for his own good.

These administrative actions shall be taken in writing and by means of decrees (CIC, cc. 47-58; CCEO, cc. 1510 §2, 1°-2°, 1511, 1513 §§2-3 and 5, 1514, 1517 §1, 1518, 1519 §2, 1520) so that the cleric affected is afforded the opportunity of recourse against them in accord with canon law (CIC, cc. 1734ff.; CCEO, cc. 999ff.).

The necessary observance of the canonical norms internal to the Church is not intended in any way to hinder the course of any civil action that may be operative. At the same time,

- the Church reaffirms her right to enact legislation binding on all her members concerning
- the ecclesiastical dimensions of the delict of sexual abuse of minors.

Į	A Statement of Episcopal Commitment
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3	We bishops pledge again to respond to the demands of the Charter in a way that manifests our
4	accountability to God, to God's people, and to one another. Individually and together, we
5	acknowledge mistakes in the past when some bishops transferred, from one assignment to
6	another, priests who abused minors. We recognize our roles in the suffering this has caused, and
7	we continue to ask forgiveness for it.
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9	Without at all diminishing the importance of broader accountability, this statement focuses on
10	the accountability which flows from our episcopal communion and fraternal solidarity, a moral
11	responsibility we have with and for each other.
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13	While bishops are ordained primarily for their diocese or eparchy, we are called as well to
14	protect the unity and to promote the common discipline of the whole Church (CIC, c. 392;
15	CCEO, c. 201). Participating in the college of bishops, each bishop is responsible to act in a
16	manner that reflects both effective and affective collegiality.
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18	Respecting the legitimate rights of bishops who are directly accountable to the Holy See, in a
19	spirit of collegiality and fraternity we renew our commitment to the following:
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21	1. Within each province, we will assist each other to interpret correctly and implement the
22	Charter for the Protection of Children and Young People, always respecting Church law and
23	striving to reflect the Gospel.
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25	2. We will apply the requirements of the Charter also to ourselves, respecting always Church
26	law as it applies to bishops. Therefore, if a bishop is accused of the sexual abuse of a minor, the
27	accused bishop is obliged to inform the Apostolic Nuncio. If another bishop becomes aware of
28	the sexual abuse of a minor by another bishop or of an allegation of the sexual abuse of a minor
29	by a bishop, he too is obliged to inform the Apostolic Nuncio.

by a bishop, he, or any of us who become aware of it, is obliged to inform the Apostolic Nuncio.

3. In cases of financial demands for settlements involving allegations of any sexual misconduct

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l 2 4. Within each of our provinces, as an expression of collegiality, including fraternal support, fraternal challenge and fraternal correction, we will engage in ongoing mutual reflection upon 3 4 our commitment to holiness of life and upon the exercise of our episcopal ministry. 5 In making this statement, we firmly uphold the dignity of every human being and renew our 6 commitment to live and promote the chastity required of all followers of Christ and especially of 7 8 deacons, priests and bishops. 9 This Statement of Episcopal Commitment will be reviewed by the Committee on Clergy, 10

Consecrated Life and Vocations upon the next review of the Charter.

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- 1 Let there be no doubt or confusion on anyone's part: For us, your bishops, our obligation to
- 2 protect children and young people and to prevent sexual abuse flows from the mission and
- 3 example given to us by Jesus Christ himself, in whose name we serve.



Committee on Canonical Affairs and Church Governance

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January 27, 2011

Most Reverend Blase J. Cupich Chairman Committee on the Protection of Children and Young People United States Conference of Catholic Bishops 3211 Fourth Street, N.E. Washington, DC 20017-1194

Dear Bishop Cupich,

By a letter of July 19, 2010, you requested that the Committee on Canonical Affairs and Church Governance review the modifications to the Holy See's Normae de gravioribus delictis that were released by the Congregation for the Doctrine of the Faith on July 15, 2010. Specifically, you sought the observations of our Committee on whether the modifications might require changes to the texts of the USCCB's Charter for the Protection of Children and Young People and the Essential Norms for Diocesan/Eparchial Policies Dealing with Allegations of Sexual Abuse of Minors by Priests or Deacons.

I am pleased to inform you that the Committee on Canonical Affairs and Church Governance considered this matter at its November 2010 meeting, held prior to the start of the USCCB Plenary Assembly. The members of the Committee considered each of the modifications to the motu proprio and its possible impact on the Essential Norms. In this regard, they benefitted from an analysis of the question prepared by Msgr. Ronny E. Jenkins, in which he offered his own conclusions on the matter (enclosed). The Committee concurred with the observations of Msgr. Jenkins that no changes to the body of the Essential Norms are necessary. However, as Msgr. Jenkins notes, some modifications might be desired for the sake of clarity or other editorial precision. These could be made through the use of footnotes rather than through modification to the body of the Essential Norms. In the mind of the Committee members, the inclusion of footnote references to the modifications and the other changes of a merely editorial nature would not require a subsequent request for review by the Holy See.

With regard to the text of the Charter, the Committee again concluded that the body of the text does not require emendation in light of the modifications to the universal law. However, this text, too, might benefit from editorial changes that seek to specify modifications enacted to the law currently in force. For instance, the Note found at the end of the main body of the Charter cites article numbers from the 2001 version of Sacramentorum sanctitatis tutela. These could be changed to match the new numbering found in the modified version issued by the Holy See in 2010.

I hope the Committee on Canonical Affairs and Church Governance has provided sufficient observations to assist you in the important work of the revision of the Charter. Over the coming weeks, I intend to convene a conference call with the Committee to discuss your December 20, 2010 follow up request, related to the observations that have been brought to your attention by Msgr. Harry Byrne. If necessary, I will bring any additional observations from the Committee resulting from that discussion to the Administrative Committee meeting in March 2011.

With assurances of my prayerful best wishes for a blessed New Year, I am

Fraternally yours in Christ,

+ Thomas John Paprocki

Most Reverend Thomas John Paprocki, J.D., J.C.D. Bishop of Springfield in Illinois Chairman

Encl.

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