

Delegate's Annual Report 7-1-94 / 6-30-95

Background and Process

There are a variety of pastoral, clinical, legal, financial and administrative activities which together constitute a continuum of services that are critical to the spiritual and emotional life of a number of clients of the program.

Because of the diversity of these services, it was felt that an annual report of activities would be instructive to those responsible for this work. This report will cover the period from July 1, 1994 to June 30, 1995.

The material for this report was collected with the utmost attention to confidentiality. Individual sections of the report were produced by those staff who have access to the that specific material, however, Father Flatley is the only person who has access to the composite report, i.e., all of the sections. Whenever possible, the production of the individual sections, i.e., typing, copying, etc., was done directly by the person responsible for the material and not delegated to other staff. This may result in different forms of type or layout for individual sections. The total report is not stored in any word processors. There are only three paper copies of the total report and they are all in Father Flatley's control.

Since this is the first attempt at producing a report of activities, there was no base line data from which to proceed so the material was developed from the best data available at this time. Future reports may be more refined as the collection of data within the program will now become more formalized.

Section I: Staffing

There were several staffing changes in the program during this past year.

A. Fr. John B. McCormack, who had begun the program and was the first Delegate, left in the Fall, 1994, and was replaced by Fr. Brian M. Flatley.

B. Sr. Catherine Mulkerrin, who had been with the program since its beginning left the program in the Summer, 1994 and was replaced by Sr. Rita McCarthy.

C. Fr. Kevin J. Deeley, left the program in June, 1995 and is yet to be repoaced.

D.. Neil Hegarty, a clinical social worker, joined the program in the Fall, 1994 for three days each week.

E. Ms Toni Terenzi, became the full time secretary for the program, thereby consolidating the secretarial work that had been shared among three secretaries.

Section II Caseload

1. Definitions:

a. Open:

i. Priest or Complainant Case: Active:

A case in which one or more of the following activities are present or pending:
canonical, pastoral, clinical or legal activity.

ii. Priest or Complainant Case : Not Presently Active

A case in which there are canonical, pastoral, clinical or legal activities which may be unresolved, but whose resolution is not presently possible for reasons specific to the case. These cases continue to be reviewed by the staff on an annual and/or as needed basis.

iii. Priest or Complainant Case: Inactive

A case in which there has been some type of activity in the past that has not led to any determination of a canonical, pastoral, clinical or legal need to pursue the case.

b. Closed:

Priest or Complainant Case: Closed

A case in which there have been canonical, pastoral, clinical or legal activities all of which have been resolved or have been rendered moot for reasons specific to the case. A Closed Case can also be one that has previously been "Inactive" and has been "administratively closed" for lack of any specific reasons to continue the case as "Open" but "Inactive".

2. Statistics

A.Clergy:

<u>Active cases: 7-1-94:</u>	<u>71</u>
<u>Cases Not presently active 7-1-94:</u>	<u>16</u>
<u>Inactive: 7-1-94:</u>	<u>17</u>
<u>Cases closed 7-1-94 / 6-30-95</u>	<u>-0-</u>
<u>New Cases: 7-1-94 / 6-30-95:</u>	<u>15</u>

Total Caseload: 6-30-95 119

B. Clients

Active cases: 7-1-94: 90

Cases closed 7-11-94 / 6-30-95: 33

New cases: 7-1-94 / 6-30-95: 19

Active Cases: 6-30-95: 76

C. Client's complaints 7-1-94 / 6-30-95 RE:

Active clergy case Diocesan: _____

Active clergy case Religious Order: _____

New clergy case Diocesan: 10

New clergy case Religious Order: 5

Other:(E.g., Religious Brother, Deacon, etc.) 4

TOTAL 7-1-94 / 6-30-95: 19

Total complaints from previous years: 167

TOTAL COMPLAINTS: 186

SECTION III Treatment Services

A. Clergy

a. In-patient

In-patient assessments / completed: 7

In-patient treatment:

Active 7-1-94: 3

New Cases: 2

Closed in year: 3

TOTAL ACTIVE CASES 6-30-95: 2

b. Out-patient assessments / completed: 9

Out-patient treatment:

Active 7-1-94: 28

New Cases : 0

Closed in year: 0

TOTAL OUT-PATIENT CASES 6-30-95: 28

c. TOTAL COSTS:

* In-patient care: _____

* Out-patient care: _____

B. Clients

a. Outpatient psychotherapy

Carried over: 70

New cases: 18

Closed in year: 33

Active: 6-30-95: 55

b. Total costs: \$ _____

C. Case Related Travel by Staff:

(Trips for attendance at case conferences, treatment planning and aftercare planning)

SECTION IV: Review Board Activities:

Number of meetings during the period 7-1-94 to 6-30-95: 9

Number of cases reviewed by the Review Board: 27

Average attendance by Review Board Members: 7 of 9 (77%)

SECTION V. Staff Support Services:

A. Priest/Monitor Workshops

Fr. Edward O'Flaherty, S.J., was instrumental in managing a series of training sessions/consultations at St. William's Hall for the Priest Monitors who work with the program.

Fr. James J. Gil, S.J., M.D., Director of The Christian Institute for the Study of Human Sexuality was presenter / consultant for the program.

These sessions were two hours in length and were received with a great deal of enthusiasm by the Priest/Monitors who attended. Participation was active and enthusiastic.

Number of training sessions for the period 7-1-94 to 6-30-95: 3

Average number of Priest/Monitor attendees: 20

B. Program staff consultation

* Sr. Rita McCarthy attended a conference on issues related to "Adult Survivors of Sexual Abuse" which was held at the Westin Hotel in Boston on March 28, 1995.

* Fr. Flatley and Mr. Hegarty attended a conference on dealing with the effects of sexual misconduct on individuals and congregations. This was held on June 12, 1995 at St. Joseph's College in West Hartford.

C. The delegate's staff had a **quarterly consultation with the out-patient psychiatry staff at Massachusetts General Hospital**. This was an in-kind contribution by the MGH staff, was held at the hospital and was very effective in facilitating communication between the Delegate's office and the psychiatric staff at MGH. The meetings were chaired by Ned Cassem, S.J., M. D., Chair of the Out-patient Psychiatry Department.

Number of meetings for the period 7-1-94 to 6-30-05: 3

Number of Delegate's office attendees: 6

Number of MGH staff attendees: 7

D. The Delegate's staff had a one day 'retreat' at the Jesuit Center in Weston on December 13, 1994.

SECTION VI Legal

A. Settlements:

Pending: 6-30-94: _____

Settled: 7-1-94 / 6-30-95: _____

New Cases: 7-1-94 / 6-30-95: _____

Total Active: 6-30-95: _____

Costs: 1. Total: \$ _____

2. Avg. Settlement: \$ _____

B. Other Legal:

Open: 6-30-94: _____

Closed: 7-1-94 / 6-30-95: _____

New cases: 7-1-94 / 6-30-95: _____

Total Active Cases: 6-30-95: _____

SECTION VII Other Activities

A. A **Group Therapy Program for the priests at St. Mary's Hall** was initiated in the Fall, 1994, and is conducted by Dr. Sheila O'Keefe, a psychologist, private practitioner and member of the out-patient staff at M.G.H. This is a weekly program for the priests who are in residence at the Hall through the auspices of the Delegate's Office.

B. Sr. Rita McCarthy initiated a **group with a spiritual focus** that was offered as a service to complainants known to the program who chose to attend. This program, **"Images of God"**, was a new effort which took place during June, 1995 and was conducted by **Helen J. Percy, LICSW**. The success of the program will be reviewed with a view toward repeating it as needed.

Number of sessions: _____ 4

Length of sessions: _____ 2 hours each

Number of attendees: _____ 5

C. Case Category and Review System

A Case Category System was developed to categorize all clergy cases by level of severity. This review resulted in a system of five categories with the regularity of case reviews determined by the severity of the case. For example, Category I cases are closely monitored, while Category V cases are in some instances determined to be "Inactive" and in others only reviewed on an annual basis.

The program developed a Case Review System whereby all clergy cases that had been active were reviewed by the staff on a regular basis. This is now an on-going process that is part of the case review staff meeting held each Monday morning. A standardized format for reviews was developed and cases are scheduled for review on a timetable that is driven by the nature of the individual situation. Some of these cases were 'one-time' reviews, others were put on an annual basis and many were done two or three times during the year.

Number of case reviews: _____ 72

D. The development of counseling resources and other support services was an ongoing activity during the year.

1. Meetings were held with the **Pastoral Response Treatment Team, Inc.**, to determine if and how the program and the team may work together.
2. An on-site visit was made to **Charles River Hospital** to determine the types of services provided and the consistency of these services with the needs of the program.
In these two cases there was not a need for follow-up meetings as the services were not specifically relevant to the work of the program.
3. Meetings were held, and are on-going, with **St. Elizabeth's Hospital** to determine the ways in which the psychiatric services of the hospital and the program can work together.
4. Four new referral resources for the treatment of children and adult complainants were developed and added to the list of other resources used by the program.

E. National Conference of Catholic Bishop's research.

Program staff were asked to critique the research instrument developed by the "NCCB Reassignment Working Group". Two different drafts of the material were submitted and several suggestions made by the staff were incorporated into the final document.

The Archdiocese was also one of ten Archdiocese' and Diocese' in the country invited to participate in the research project.

SECTION VIII Trends

1. There appears to be a growing trend for priests who are contacted by the Delegate to secure legal advise that counsels against discussing issues or particularly, engaging in an in-patient assessment. On occasion, this has slowed the intervention process.

2. Some priests who have completed an assessment and/or a course of in-patient treatment are in contact with the Delegate for some indication of 'next steps' in the process. There is a growing number of priests in need of an 'aftercare plan' that will clearly identify the limits of ministry and options for the future.

3. The use of group therapy at Our Lady's Hall has proven to be a very effective intervention. Ways to extend this approach would be useful.

4. The role of the Monitor is of great importance. There is an interest on the part of some of the Monitors to be more closely related to the other member of the 'treatment team'. Some mechanisms of communication among treatment team members, i.e., therapists, Delegate, Monitors will be worked on in this coming year.

5. There will be a process during this coming year that will refine the caseload further in order to provide more precise statistics about the actual numbers of priests and complainants who need to be kept on a "open" caseload.

6. There is a beginning effort to manage the counseling care of complainants. Therapists will be asked for regular reports and some cases will be discussed with appropriate treatment consultants to determine the medical necessity of continued care.

SECTION IX Unmet Needs

1. The most pressing unmet need in the program is to provide a "supervised living" arrangement for priest who have been identified as in need of such a service. Much effort has gone into this issue such as outlining the structure of a supervised living program, identifying the staffing needs, and disucssing a preliminary budget for such as program.

There have been five properties reviewed as possible sites, with discussions of several others. At the present time there is a "Housing Taskforce" that meets on a bi-weekly basis to continue the process of satisfying this need.

2. It will be important during this year to develop work opportunities for priests who now have limited ministry or are precluded from any active ministry. This "job bank" would include a wide range of tasks within the Archdiocese that are important and can draw utilize the the skills of the priests who will be so assigned. It may also be important to provide 're-training' opportunities for some priests to prepare them for some of these newly developed assignments.

3. There is an opening on staff created by the departure of Fr. Kevin Deeley.

4. Some form of communication about the good work of the program would be a positive step if it could be done "out of the heat of battle". The manner in which such a communication could be presented and the ways in which the positive responses of the Archdiocese could be highlighted have not been determined. In this same vein, there could be some positive discussion of the ways in which St. John's Seminary is responding to the challenges of admissions and ongoing training in these areas.

5. If it is legally possible to do so, continued pastoral outreach to priests and complainants would be a positive development. Sr. Rita has begun such a program and Fr. Flatley regularly works with a number of priests. Some other creative efforts during this year could be explored in a way that would not be intrusive nor interfere with any legal settlements.

6. There is a need to provide consultation and intervention assistance to parishes that have gone through an experience that involves the Delegate. One such consultation is planned for St. Charles, Woburn in July, 1995 and others will be considered during the coming year.

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